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Vol. 12 - Issue 41 | Wednesday, October 11, 2023

Locking in a better rate for savings on power, for budget stability in a volatile energy market - Town Council



Rolling the dice on a fixed rate for power, the Town of Whitecourt recently signed a six-year deal with Alberta Municipalities. Town of Whitecourt facilities like the town office, fall under the contract. See story page 4.

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From tough road games to slinging pumpkins for a great local cause

By Serena Lapointe

The Whitecourt Wolverines played southern road games from September 22 to the beginning of October, taking on teams like the Brooks Bandits, Drum-

heller Dragons, and the Camrose Kodiaks. The stretch yielded a big win against Drumheller and some heartbreaking losses. On October 5, the team returned to home base to play

against the Blackfalds Bulldogs in front of their Whitecourt fans.

The cheering squad of 539 fans was ready for a night of great lo-

continued on page 7



Wolverines and a couple of young helpers at IGA.





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No one wants blackouts.

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Ottawa's proposed regulations will make electricity unaffordable and unreliable. The estimated \$1.7 trillion cost of achieving a net zero grid by 2035 will leave our power grid dependent on intermittent and unreliable sources.

And the federal government wants electricity demand to at least double by 2050.

Canada can't afford a hasty transition.

Drastic changes to our electricity grid would not only dismantle thriving industries that are vital to our provincial economy – current electricity rates would also double, triple or even quadruple depending on the province.

Tell the Feds reliable and affordable electricity matters. And ask them why they are rushing to do something by 2035 when the experts agree that it can't feasibly be done.

Speak up at **Tell the Feds.ca**



PAGE

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INTRODUCING THE FIRST OTIPEMISIWAK MÉTIS GOVERNMENT

To everyone who participated in the MNA's 2023 General Election, thank you for making your voice heard and helping to shape the future of our Nation. Below you can find the certified results of the Election. Continue reading to see who is elected to our first Otipemisiwak Métis Government.

While this year's election may be over, the work of the new government is just beginning. Visit www.MNAConstitution.com to stay up to date and keep an eye out for future events.



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YOUTH REPRESENTATIVE



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JOSEPH (JOE) BRAD Chodzicki

DISTRICT 4

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ALFRED L'Hirondelle

DISTRICT 12

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CITIZENS' REPRESENTATIVE KAREN (KC) Collins

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BERNARD (BERNIE) Poitras

DISTRICT 13

GRANDE PRAIRIE

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JUDY ANN Cardinal

DISTRICT 17

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DISTRICT 21

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Locking in a better rate for savings on power, for budget stability in a volatile energy market - Town Council

By Serena Lapointe

The energy cost in today's world has grown significantly for homeowners and businesses. The Town of Whitecourt is no different, with offices, shops, and town-owned facilities needing power. To help

reduce the costs and provide a budgetable expense for an extended timeline, the Town joined the Alberta Municipalities Power+ Energy Program nearly a decade ago, on January 1, 2014. The five-year term was then extended

31, 2023.

At a recent Policies and Priorities Committee meeting, where Council delves deeper into topics before voting on them at a regular Council meeting, a delegation from Alber-

and ends on December ta Municipalities (AM) detailed the program and potential savings. Town CAO Peter Smyl said that things were a little different this year. "We are going directly to the generator, not to a middleman in between, so they (Alberta Mu-

nicipalities) are directly dealing with it." In the past, AM tendered power aggregation to wholesale retailers, but by removing intermediaries, some costs were avoided.

Not surprisingly, rates this year have

gone up, a pain anyone with a power bill feels these days. Smyl said AM had hoped for a specific rate. "The rates they got were a little bit higher. Sixty-five cents a kilowatt is what

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DISCRETIONARY USE DEVELOPMENT PERMIT APPLICATION

PLEASE NOTE - TIME CHANGE TO 4 PM

The Municipal Planning Commission will be making a decision on the following development permit application as per the Woodlands County Land Use Bylaw, at their regular meeting on Wednesday, October 18, 2023 at 4:00 p.m. at the Whitecourt Municipal Office, downstairs.

Section 19 of the Woodlands County Land Use Bylaw provides opportunity for any person who may have comments on the proposed development to deliver to the Development Officer, a written statement of their concerns indicating: their full name and address and the reasons for their comments to the proposed use.

If you have any comment or concern regarding this proposal you may provide a written statement via email to planning@woodlands.ab.ca prior to 4:30 p.m., October 11, 2023 or you may attend the meeting to voice any comments.

Comments received will be taken into consideration by the Municipal Planning Commission.

LEGAL DESCRIPTION

PT. NE 19-58-11-W5M Lot 13 Block 1 Plan 102-5167 DEVELOPMENT PERMIT APPLICATION NUMBER

15-060-2023

PROPOSAL

Kennel - Personal Use (Small Animal Boarding/Breeding)

Information regarding this application may be obtained by inquiring prior to 4:30 pm, October 11, 2023.

Attention:

Peter McKay, Development Officer planning@woodlands.ab.ca

Woodlands County

Box 60, #1 Woodlands Lane, Whitecourt AB T7S 1N3

Telephone: 780-778-8400 Toll-Free: 1-888-870-6315

MEMBERS AT LARGE REQUIRED

BECOME INVOLVED IN THE DECISIONS THAT AFFECT YOU AND YOUR COMMUNITY!

Woodlands County is seeking applications and letters of interest from residents to serve as members on the municipality's Council Committees

Agriculture Services Board - 1 vacancy Airport Advisory Committee – 1 fixed wing and 1 rotary vacancy (*must be resident or facility user/owner*)

Economic Development Committee - 2 vacancies Municipal Planning Commission - 2 vacancies Subdivision and Development Appeal Board – 1 vacancy Community Services Committee – 1 adult and 1 youth vacancy Woodlands County Library Board – 2 vacancies (3-year term)

Positions are held for a two-year period from November 1, 2023, to October 31, 2025, (unless otherwise stated)

Learn more about each committee and apply online at woodlands.civicweb.net or submit letters of interest and/or resume and experience to either of our municipal offices.

Application Deadline: Wednesday, October 18, 2023, 4:30pm

Submit Applications to:

Email: carey.stephens@woodlands.ab.ca

In-Person:

Woodlands County

Municipal Office, #1 Woodlands Lane, Whitecourt, AB

Regional Municipal Office, 61053A Highway 33, Fort Assiniboine, AB

NOTICE OF DECISION

Application: 15-054-2023

Location: PT SW 27-59-10-W5M Lot 13 Block 2 Plan 892-0200 Proposed Development: Institutional/Public Use: Church Hall

Decision: Approved with Conditions **Decision Date:** October 4, 2023 Appeal Deadline: October 25, 2023, 4:30 pm

For full details on Development Permits visit

https://woodlands.ab.ca/

Email: planning@woodlands.ab.ca

Call: 1-888-870-6315

WOODLANDS COUNTY RFPS AND TENDERS AVAILABLE

Woodlands County is seeking proposals for the following projects:

- **Bridge Maintenance**
- Contract Grader Beat
- Purchase or Lease of New Grader

Detailed information on the proposal is available online on the Woodlands County website: https://woodlands.ab.ca/p/rfps-and-tenders

Woodlands County reserves the right to waive informalities in, or reject any or all tenders, or accept the tender deemed most favourable in the interest of the County.

















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As the colours of autumn paint our forests, we remind you to take necessary precautions to make this a safe season. From the last days of camping and hiking to the start of hunting season and the inevitable snow that follows, take a moment to make sure you and yours are best prepared.

For all open career opportunities, please check out our website at albertanewsprint.com \rightarrow Careers.





The Whitecourt Wolverines played a tough string of games down south to start the regular season. Once back in town, they laced up their running shoes and helped raise funds and food for a great cause. The Annual Pumpkin Giveaway brings the community together to do incredible things for those who need it most.

continued from page 1

cal hockey and cheered loudly as the puck dropped shortly after 7 p.m. at JDA Place. Blackfalds came out with an unrivalled passion, pushing hard from the get-go. Their push landed them on the scoreboard, scoring 42 seconds into the game. Following a hook from Wolverine Spencer Rheaume, a late-period powerplay gave the visitors the man advantage. They did not miss. Blackfalds closed

out the first period with a 2-0 lead.

In the second, Wolverine Colby Browne scored a beauty of a goal, assisted by Joey Melo. It looked as though the Whitecourt team was on the road to a comeback. A little over a minute later, the Bulldogs regained their two-goal lead, making it 3-1. Less than 60 seconds later, they scored extending another, their lead to 4-1.

With only thirty sec-

continued on page 12





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WHITECOURT GROUP OF NARCOTICS ANONYMOUS

All meetings are in person and online (hybrid)

- Mondays 7:30pm
- Wednesdays 7:30pm

Meetings held at the Family Worship Center upstairs.

ZOOM ID: **818 413 483** PASSWORD: **gratitude**



Providing timely and easily accessible financial support for Whitecourt patients and their families who are dealing with a cancer diagnosis.

This can include help with parking costs for hospital visits, living expenses and unforeseen medical expenses. Applications can be made through the Drs at both Whitecourt Medical Clinics or (office hours, can leave a message):

> Kim Nendsa (President of Whitecourt Cancer & Wellness Society) 780-778-0932 Aimee Grierson 780-262-0222

https://wctcancerwellness.com/ **Monthly meetings have been postponed due to COVID-19



Weekly grief support group starting Tuesday, 19 September through Tuesday, 5 December, from 6:30pm to 8:30pm., at Crossroads Community Church, 4419 44 Avenue, Mayerthorpe. \$35 for 12 sessions includes your personal GriefShare Workbook. Pre-registration is required by calling Reverend Ruth Lotholz at 780-786-2695.



"Serving the community for over 30 years" The Food Bank relies on donations of cash or food in order to help families in need. Open Mon, Wed & Fri 11:00am to 2:00 pm Phone: 780-778-2341

Located within the Carlan Services Community Centre

The Whitecourt Food Bank is operated by the Town of Whitecourt Food Bank Coordinator and dependent on volunteers to operate. The Food Bank relies on donations of cash or food from individuals and organizations. Local grocery stores drop off baked goods including bread and pastries weekly. Other corporations and schools schedule food drives throughout the year. Open: Mon, Wed, & Fri 11 a.m. to 1:00 p.m. Phone: 780-778-2341

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We exist to help homeless men get back on their feet.

If you know of any male requiring assistance, please Call Lorne's Blanket at 780-778-0952



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@whitecourt_shelter

Shelter:

Wellspring Provides a Safe, Short Term, Supportive Residential Environment for Women With or Without Children, Fleeing Family Violence & Experiencing Crisis.

Outreach Support Program:

Ongoing Support, Advocacy, Follow-Up & Support Groups for Women, Men and Youth in Whitecourt and Surrounding

Child Support Program: Child Care & After School Programs - Age Appropriate Programs & Support for Children Who Have Been Affected By Family Violence

Preventative Education: Provides Workshops, Information and Awareness to Schools, Community Organizations, Agencies and Businesses

Family Resource & Crisis Centre

www.whitecourtshelter.ca

Anonymous Group



Meetings are three times each week

Monday 8:00 pm - 9:00 pm Wednesday 8:00 pm - 9:00 pm

8:00 pm - 9:00 pm **Friday**

Located at the United Church Basement on Legion Street (formerly 5201 - 50 Street) More info Contact: (780)286-5144. Please Leave a **Message for Our AA member or Contact Addictions** Helpline @1(866)332-2322





community newspapers throughout Alberta. We can also place ads in other provinces throughout Canada.

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HOUSE TO BE MOVED: Updated bungalow in Lougheed AB. Must be moved by 2025. Includes triple car garage. Ritchie Bros Auction Oct 25-27. https://rb.gy/7u7au.

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90 Weekly Community Newspapers. Call THIS NEWSPAPER now or email classifieds@awna. com for details. 1-800-282-6903. 780-434-8746 X225. www.awna. com.

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Apple Wellness Center 229 1 St. SW Airdrie, AB

A look at the local weather

High Low Wind 24-Hr Rain / Snow Wed., Oct 11 Light rain 70% 12°C 7°C N 5 km/h 5-10mm





Fri., Oct 13 Mainly sunny 20% 12°C 6°C E 15 km/h



Sat., Oct 14 Mainly sunny 20% 13°C 5°C SE 16 km/h



Sun., Oct 15 Mainly sunny 10% 11°C 5°C SE 13 km/h

If your life is in danger or you know someone's life is in danger **DIAL EMERGENCY NOW 911!**

If you are experiencing suicidal thoughts, you need to know that you're not alone. You can also call if you are not in crisis, seeking additional information. The new Canada Suicide Prevention Service (CSPS), by Crisis Services Canada, enables callers anywhere in

Canada to access crisis support by phone, in French or English: toll-free 1-833 Available 24/7

Crisis Text Line (Powered by Kids Help Phone) Canada Wide free, 24/7 texting service is accessible immediately to youth anywhere

in Canada by texting TALK to 686868 to reach an English speaking Crisis Responder and **TEXTO to 6868** 68 to reach a French-speaking Crisis Responder on any text/ SMS enabled cell phone.

KidsHelpPhone Ages 20 Years and Under

in Canada 1-800-668-6868 (Online or on the Phone). First Nations and Inuit Hope for Wellness 24/7 Help Line 1-855-242-3310 **Canadian Indian Residential Schools Crisis** Line 1-866-925-4419

Trans LifeLine — All Ages 1-877-330-6366

Have you been bullied, and want to share your story?

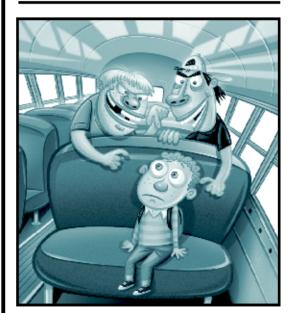
Email wctpress@telus.net All submissions remain confidential





Are you or someone you know being bullied?

Call the Bullying Helpline (Confidential)



Toll Free, open 24 hours per day, seven days per week

1-888-456-2323

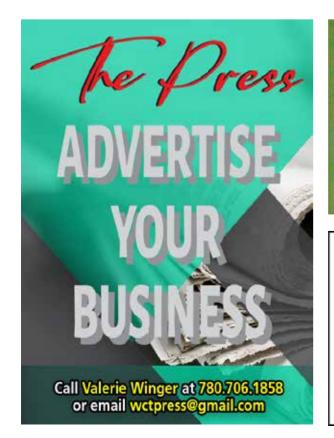
Stand up! Don't be afraid of bullies!!

Putting a face on suicide



Every 40 seconds somewhere around the world someone dies by suicide, that's 99 people every 66 minutes. Every day, that's almost 100 people in the United States alone, and over 2160 worldwide. Putting a Face on Suicide (PAFOS) is a suicide awareness project that creates posters and videos to pay tribute to those we have lost to suicide with dignity and respect. PAFOS humanizes the daunting statistics; lovingly replacing numbers with faces.

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Viewing Dates: Fri, Oct 13th 10am-5pm and Sat, Oct 14th 10am-4pm

Full Details at

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Charles 780-674-7704 Jeff 780-305-4328 Mike 780-674-0603

Paving incoming





On Saturday afternoon, just after lunch, a truck rolled into the fenced area at the entrance of Festival Park with paving equipment in tow, signalling that paving would be starting any day. The new road, which provides a second entrance/exit to Festival Park, increasing safety for parkgoers and encouraging more traffic to drive through downtown, is nearing completion. Drivers have been using the detour near the big blue Whitecourt Air Cadets building and Community Garden for months and will undoubtedly be happy to give the new road a spin once the fences come down.

GRAND OPENING

New satellite office for West Yellowhead Constituency





Business Plaza 2, Unit 4 4723 – 50 Avenue Whitecourt

MLA MARTIN LONG West Yellowhead





Autumn is here, and she's beautiful! The pond at Festival Park looks like a painting with gorgeous yellows and oranges surrounding it on all sides, glowing in the sunshine on Saturday morning. The perfect reflection of the trees in the pond was the icing on the cake. With the winds picking leaves off their trees one by one, remember to make time to enjoy the beauty of the season before it's gone for another year.

WOMBANIA

by PETER MARINACCI





EAGLE RIVER

Eagle River Casino & Travel Plaza Now Hiring Executive Chef NOC 6321

Responsibilities:

- Plan and direct food preparation and cooking banquets and specialty functions.
- Plan menus and ensure food meets quality standards
- Estimate food requirements and may estimate food and labour costs
- Supervise activities of sous-chefs, specialist chefs, cooks
- Arrange for equipment purchases and repairs
- Recruit and hire staff
- May prepare and cook food on a regular basis or for special guests or functions.

Qualification:

- Post Secondary diploma in Business Management, Culinary Arts, or Hospitality
- 3-5 years of supervisory or management experience in the Hospitality or Restaurant industry
- Ability to provide leadership and communicate with all staff members.
- Ability to compute basic mathematical calculations.
- Knowledge of proper sanitation procedures and food safety guidelines.
- Understanding of food handling and sanitation standards.
- Understanding of restaurant operational procedures.
- Effective decision-making skills.

- Demonstrate new cooking techniques for and new equipment to the cooking staff
- Prepare and cook complete meals or specialty food, such as pastries, sauces, soups, salads, vegetables, meats, poultry, and fish dishes. Create and decorate food displays for special events such as banquets.
- Instruct cooks in the preparation, cooking garnishing, and presentation of food.
- Maintain records of food costs.
- consumption, sales, and inventory Analyze operating costs and other data
- Ability to acquire and maintain relationships
- e.g., associates, customers, and vendors. Positive communication and interpersonal
- Positive attitude and a consistent display of professionalism.
- Innovative, detail-oriented, and quality
- Ability to endure abundant physical movements in carrying out job duties.
- Demonstrated ability to lead and direct a Ability to respond quickly in a dynamic and
- changing environment Knowledge of cost analysis, fiscal
- management, and budgeting techniques as an asset

Education: Post-secondary in business management, Culinary Arts or Hospitality Experience: 5 years or more Terms of Employment: Permanent full-time, 44-hour work week Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$70,000 - 80,000 depending on experience.

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Location: Twp.Rd, 602A, Hwy 32 North, Whitecourt, Alberta

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta T7S 1N3 Contact: 780-779-2727 or fax 780-706-7451 Visit our website: www.eaglerivercasno.ca

How to apply: Send your resume to HR@eaglerivercasino.ca, mail or fax.

continued from page 4

they were trying for, and they got \$0.695 per kilowatt," he explained. He also added that rather than offering a ten-year term, AM recommended six years.

The Town of Whitecourt currently pays just over \$0.51/Kw with the contract that ends at the end of the year. Though the increase to \$0.695/ Kw is significant, the package explained that future market rates are expected to be impacted by increasing carbon taxes from the federal government and that the rate offered by AM is expected to be lower. Locking into a contract does run the risk that rates could drop below the contract's rate, but not locking in a lower rate could potentially mean millions.

"Everybody knows what rates are now," said Smyl. The meeting's agenda package detailed that recent contract pricing proposals for municipalities not part of the Power+ Program through AM averaged ten cents/Kw higher than the rate offered to those in the program. As of the meeting date, 100 Albertan municipalities had signed on and amended their participation agreements.

Smyl said that as a program member, the Town of Whitecourt had seen advantages, including budget stability through price certainty. Administration recommended that Council enter into a six-vear contract with AM at the 0.695/Kwrate. Variables outside the agreement, which could still impact costs, include distribution, transmission, and delivery tariff changes.

"I read in here (the we are already part of this, we've saved the community over a million dollars by being involved the first time. and now \$700,000 this time. That sounds appealing," said Mayor Tom Pickard. "That's hedging your power," responded Smyl. "We don't have a crystal ball, but one thing that is nice for us is that it's consistent. When we talk about budget impacts, this does have an impact for 2024, as it is an increase from the

current price. However, it could be a lot worse, and we are happy to present this."

Councillor Bradon Lanctot agreed. "It's nice to have a little bit of clarity and stability, and I think it's a fantastic idea." He then motioned to accept the amended contract, officially entering into a six-year contract with Alberta Municipalities' Power+ Program from January 1, 2024, to December 31, 2029, which passed unanimously. The Town of Whitecourt has a similar contract in place for natural gas, which ends December 31, 2026.

The cost of energy is top of mind for many Canadians. According www.energyhub. org, Quebec had the cheapest electricity prices for residential customers in the country as of last month. at 7.8¢/kWh and the Northwest Territories had the highest, at a whopping 41.0¢/ kWh (based on monthly consumption of 1,000kWh). Alberta was the second highest at 25.8¢/kWh. Apart from the territories, the closest province was Saskatchewan, where residents paid 19.9¢/ kWh. The Canadian average as of September 3 was 19.2¢/kWh (www.energyhub.org).

During a press conference at the end of September, Premier Danielle Smith unveiled www.tellthefeds.ca, a site part of an extensive Albertan campaign to spread the word on the need for affordable electricity. The conference came mere hours after the Alberta Electric System Operator said Ottawa's proposed clean electricity regulations stood to hurt package) that because Alberta more than other provinces, increasing costs.

In response, the Alberta government kickstarted an eight-million-dollar campaign to help educate Canadians on the potential impact of federal regulations. It will run until November 2, when the feds' public input period on their proposed net-zero rules concludes. Smith said the campaign will run ads in Alberta, Ontario, Nova Scotia and

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New Brunswick, areas which stand to be most impacted.

Residents dealing with high energy bills should speak with their retailers and find out if they are on a regulated or variable rate. Both options are currently higher, with some more than double the fixed rates available. A fixed rate, similar to the contract signed by the Town of Whitecourt, can provide stability rather than being at the mercy of a volatile market.

Notice to Creditors and Claimants

Estate of Eugene Wesley Simpson, also known as Eugene Simpson, also known as Gene Simpson who died on 2023-05-06.

If you have a claim against this estate, you must file your claim

with: Tracy Spilde of Quest Law

at 12 Cypress Avenue, Sherwood Park, AB, T8A 1J4

If you do not file by the date above, the estate property can lawfully be distributed without regard to any claim you may have.



One Canadian Dollar = 0.73 US Dollar at an exchange rate of 0.7309 (using nominal rate).



Dollar Values as of October 11, 2023

Letter to the Editor policy

The Press welcomes readers to write letters to the Editor. A maximum of 300 words is preferred but not necessary. Letters must carry a first name or two initials with surname and include an address and daytime telephone number. All letters are subject to editing. Please email letters to wctpress@telus.net.









Eagle River Casino & Travel Plaza

PAGE

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Now Hiring Surveillance Supervisor NOC 62029

Responsibilities:

- Completes routine surveillance of the gaming floor identifying potential problems, such as poor game protection, suspicious individuals, and acting as a support unit to other departments in relation to the protection of company assets.
- Maintains accurate logs of all procedure violations or completing reviews of all material that is pertinent to site operations.
- Always maintain awareness of gaming operation and comply with security policies and procedures to secure company assets.
- This position requires the ability to communicate clearly, deal tactfully and work effectively with Eagle River Casino & Travel Plaza, staff, and management.
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work.
- Monitor quality and production levels.
- Resolve work-related problems and prepare and submit progress and other reports
- May perform the same duties as workers supervised.
- Handle emergency situations.
- Monitor quality and production levels.

Qualifications:

- Completion of college courses related to the area supervised may be required.
- Completion of secondary school is usually required.
- Possesses detailed knowledge of casino table games, slots, poker policies, cash/slot cage, and count room
 policies and procedures.
- For this position you will be required to sit for long periods with computer monitors.
- Experience in the occupation supervised is usually required.
- Certification or licensing AGLC.
- Must be able to complete Smart training course
- Must have a valid driver's license class 5
- Must be able to complete AML.

Experience: 2 - 3 years.

Education: Completion of secondary school an asset.

Terms of Employment: Permanent full-time 44-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$20.77 per hour.

Benefits Package: Vision, Dental, Health after 90-day probation period. **Location**: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3

Contact: 780-779-2727 or Fax 780-706-7451 Visit our Website: www.eaglerivercasino.ca

How to Apply: Send resume to <u>HR@eaglerivercasino.ca</u>, mail or fax



Eagle River Casino & Travel Plaza Now Hiring Cashiers NOC 65100

Responsibilities:

- Greet customers
- Receive and process payments by cash, cheque, credit card, or automatic debit
- Provide information to customers
- Calculate foreign currency exchange
- Calculate total payments received at end of work shift and reconcile with total sales
- Verify the age of customers when selling lottery tickets, alcohol or tobacco products
- Operate cash register
- Process money, cheques, and credit/debit card payments
- Scan Items
- Tabulate total payment for goods or services required
- Receive payment for goods or services
- Calculate daily/shift payments received and reconcile them with total sales
- Suggestive selling
- Provide excellent customer service
- Assist customers with self-service items
- Participate in promotional activities

Qualifications

- Some secondary school education is usually required. High school graduation may be required by some employers.
- Eligibility for bonding may be required.
- A casino gaming license may be required for cashiers working in gambling casinos.
- Must be able to complete Smart training courses
- Must be able to complete AML

Visit our Website: www.eaglerivercasino.ca

Experience: 2-3 years, or we will train.

Education: Some post-secondary, high school may require. **Terms of Employment:** Permanent full-time 40-hour work week.

Language: English

Employment Conditions : Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$15.00 per hour.

Benefits Package: Vision, Dental, Health after 90-day probation period.

Location: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3 Contact: 780-779-2727 or Fax 780-706-7451

How to Apply: Send resume to HR@eaglerivercasino.ca, mail or fax



Human Resources Manager

Reports To: General Manager

PURPOSE

A structured Human Resources Manager role is critical to the success of the Eagle River Casino & Travel Plaza. The primary purpose of the Human Resources Manager is to provide guidance and coaching on all Human Resources matters to our property.

ROLES

Reporting to the General Manager, the Human Resources Manager oversee all aspects of human resources practices and processes.

DUTIES AND REPONSIBILITIES

- Support departments in developing and delivering strategic HR plans that fit with the overall business direction
- Plan, monitor, and appraise HR activities by scheduling management conferences, resolving employee grievances, training managers in how to coach and discipline, and counseling employees and supervisors
- Champion the onboarding process by ensuring that it's high-quality and up to date, and provide clarity and connection for employees so their roles serve the overall business vision
- Maintain management guidelines by preparing, updating, and recommending humanresources policies and procedures
- Build strong relationships with external suppliers, fostering trust and promoting collaboration
- · Handle confidential matters with discretion
- · Lead the recruiting function at the property

IMPACT OF ACTION

The Human Resources Manager has a direct impact on the ability to provide Eagle River Casino & Travel Plaza staff and management with a safe and suitable environment in which to visit and/or work.

KEY WORKING RELATIONSHIPS

This position requires the ability to communicate clearly, deal tactfully and work effectively with Eagle River Casino & Travel Plaza staff and management. The incumbent in this position will provide a primary interface to other Casino & Plaza departments.

QUALIFICATIONS AND EXPERIENCE

- A minimum of 8 years of progress human resources experience in a medium to large organization with experience leading teams and assessing human resources services
- A minimum of 2 years in a senior role in and HR department
- An affinity for the service sector is essential
- Demonstrated success in HR systems and HR Policy/Practice
- Experience of negotiation and influencing at senior management levels
- A leadership style that will incite enthusiasm, provide vision, create a positive morale, role model standards of professionalism
- Excellent written and verbal communication skills are necessary to support diverse associate population
- Strong facilitation and interpersonal skills are essential
- Ability and willingness to develop presentation as required
- A track record effective human resources decision-making and an "urgency to execute" attitude is essential for the fast-paced environment

CANDIDATE PROFILE

- Excellent written and oral communication skills.
- Ability to meet deadlines in a rapidly changing business environment.
- Ability to work independently.
- Developed writing skills sufficient to prepare written materials involving detailed descriptions and explanations requiring the accurate use of specialized terminology.
- Self-planning skills sufficient to schedule, organize, and carry out work assignments
 according to established work plans, adjusting work schedules according to changing
 priorities.
- Developed judgment and problem-solving skills sufficient to interpret and/or analyze factual and conceptual information with the ability to adapt general procedures or approaches when formulating responses to problems.
- Manages workload independently and works well in teams.
- Develops security and systems knowledge through on-the-job experience.
- Must display leadership skills, the ability to multi-task and adjust to multiple jurisdictions.
- Models company values at all times. Shows strong teamwork skills.
- Working knowledge of MS Word, MS Excel, MS PowerPoint.

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onds left in the second period and the Wolverines scrambling to get a puck in the net, both teams played hot-potato hockey, bouncing quickly between each other, moving from end to end. The Wolverine goalie, Lukas Renaud, made some big saves, even batting the puck out of the air at one point. With thirty seconds left on the clock, the Bulldogs managed to slide one in past the Wolverine's netminder, taking a massive 5-1 lead.

When the ref blew the whistle to signal the start of the third, fans cheered on their team, urging them not to give up. Just over three minutes in, the lone scorer for the Wolverines, Colby Browne, potted his fourth goal of the season, assisted by Kaiden Wiltsie, his third. Outside of four penalties, that was the last scoreboard-related action for the game. The Bulldogs took the win 5-2.

Following the hard loss, the Whitecourt Wolverines got out into the community. They participated in a Pump-Giveaway held by List It With Lexi & Lyndsay and sponsored by RE/MAX, IGA, United Rentals and New Venture Safety Services Ltd. The Wolverines signed autographs and took pictures while helping collect donations for the

Whitecourt Food Bank in exchange for pumpkins.

RE/MAX started the giveaway in the mid90s. Years later, the event began to dwindle. In 2012, Lexi Ames, who worked at the Whitecourt Teen Centre, restarted it to help raise food for lunches for kids at the centre. When the centre closed, she and RE/ MAX returned to supporting the Whitecourt Food Bank.

"It's the biggest feelgood event. It's the perfect weekend to give back to the community that has given us so much," said Ames. As shoppers approached the store, a Wolverine player handed them a piece of paper with some of the most commonly needed items for the Whitecourt Food Bank. Those who donated were given a free pumpkin from IGA.

"My favourite is when you see parents start explaining to their kids why they are buying something for the Food Bank and what the Food Bank is, and then they come back. and the kids are excited to hand over the donation they picked out. Then the bonus is they get to pick out a pumpkin for it," explained Ames. "Last year, we had a guy come, and he gave a twenty dollar bill and said he was one of the people using the Food Bank the year be-

continued on page 13



Loading up the till at IGA.





EAGLE RIVER Front of House Manager

Reports To: General Manager

PURPOSE

A structured Front of House Manager role is critical to the success of the Eagle River Casino & Travel Plaza. The primary purpose of the Front of House Manager is to provide leadership and oversight for the food and beverage service and sales.

ROLES

Reporting to the General Manager, the Front of House Manager will be responsible for the daily operations of the outlets (the restaurant and the bar, as well as banquets, catering and special events). The Manager must ensure that service standards, appearance and cleanliness are of the desired levels. The Manager is also directly responsible for ordering inventory, inventory controls, budgeting, and cash floats.

DUTIES AND REPONSIBILITIES

- Actively promotes an environment conducive to high quality customer service and employee relations by being a positive leadership example.
- Must ensure that staff maintains prompt, efficient, friendly and knowledgeable service.
- Scheduling, payroll, disciplinary actions, training and mentoring for staff of food and beverage outlets.
- Work with Marketing to promote the food & beverage outlets.
- Create, manage and implement departmental policies & procedure.
- Maintain compliance with AGLC regulations.
- Ensure alcohol is served responsibly.
- Maintain effective inventory controls and practices.
- Ensure maintenance of safety and sanitation standards and policies
- Provide overall direction, coordination, and ongoing evaluation of outlets operations.
- Budgetary, projections, and cost-control skills to be applied to the daily operations of the Department as outlined by the Manager.
- Use a "hands-on" approach to management. Able to coach staff effectively.

IMPACT OF ACTION

The Front of House Manager has a direct impact on the ability to provide Eagle River Casino & Travel Plaza guests, staff and management with a safe and suitable environment in which to visit and/or work.

KEY WORKING RELATIONSHIPS

This position requires the ability to communicate clearly, deal tactfully and work effectively with Eagle River Casino & Travel Plaza guests, staff and management. The incumbent in this position will provide a primary interface to other Casino & Plaza departments.

QUALIFICATIONS AND EXPERIENCE

- 4-5 years' experience in the Food & Beverage Industry.
- 3-4 years' supervisory/management experience within the Food & Beverage Industry.
- Experience in a casino setting preferred.
- Post secondary education in a related field preferred but not required.
- Training in management and employee development preferred.
- Continuous training and education to keep abreast of changes in the industry and external environment.

CANDIDATE PROFILE

- Excellent written and oral communication skills.
- Ability to meet deadlines in a rapidly changing business environment.
- Ability to work independently.
- Extensive food & beverage knowledge and ability to develop and apply practices, procedures, and principles in a casino environment.
- Developed writing skills sufficient to prepare written materials involving detailed descriptions and explanations requiring the accurate use of specialized terminology.
- Self-planning skills sufficient to schedule, organize, and carry out work assignments according to established work plans, adjusting work schedules according to changing priorities.
- Developed judgment and problem-solving skills sufficient to interpret and/or analyze factual and conceptual information with the ability to adapt general procedures or approaches when formulating responses to problems.
- Manages workload independently and works well in teams.
- Develops security and systems knowledge through on-the-job experience.
- Must display leadership skills, the ability to multi-task and adjust to multiple jurisdictions.
- Models company values at all times. Shows strong teamwork skills.
- Working knowledge of MS Word, MS Excel, MS PowerPoint.

WORKING CONDITIONS

The Schedule for this position may vary and would require the ability to work shift work, late nights, weekends and holidays.

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fore. It chokes me up. That's why we all do this."

The Whitecourt Wolverines have helped with the event every year, and as players have changed, new players have gotten to experience it. Hunter Motley joined the team as an affiliate late last season and is now a full-time member. He said he enjoyed shopping with his teammates and being part of the donation process. "It makes us feel great to be out here. We really have to take advantage of any chance we get to give back because it's such a great community that we have here in Whitecourt," said Motley. "This has been fun."

The handful of players involved took time to shop for specific items with any monetary donations received. "We love that the Wolverines come. They are celebrities for the kids, and they love seeing them. I think they are great role models because it takes courage to come into a new community, not know anybody, and get

out and volunteer like this. I feel like it teaches them a lot of good attributes to have as an adult," said Ames. "We should support them too, like they support us."

Ames said they can't say "thank you" enough to the community. "Thank you, thank you, thank you. It's the public that makes this happen. We can facilitate an event, but they are the ones that make it a success. From the bottom of our hearts, thank you, Whitecourt, for your money, time, and willingness to participate. It's so appreciated, and we know the Food Bank and those receiving it appreciate it too. Big thank you to our sponsors for making it all happen."

The Wolverines will be back in action at JDA Place on October 20 and 21, taking on Olds and Canmore, and again on Friday, October 27 and 28, to take on Brooks and Sherwood Park. The Wolverines love a loud barn and encourage fans to come out for some great hockey action at the local rink. "It's a great atmosphere, "said Motley.



Moving up the ice.



Batting a puck out of the air.





Eagle River Casino & Travel Plaza

Now Hiring Security Guard Supervisor NOC 62029

Responsibilities:

- Co-ordinate, assign and review the work of security guards and other service workers not elsewhere classified
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Resolve work-related problems and prepare and submit progress and other reports
- Hire and train staff in job duties, safety procedures, and company policies
- Requisition of supplies and materials
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- Monitor quality and production levels
- May perform the same duties as workers supervised.
- Arrange for maintenance and repair work
- Assist clients/guests with special needs

- Co-ordinate activities with other work units or departments
- Ensure smooth operation of computer equipment and machinery
- Establish work schedules and procedures
- Handle emergency situations
- Monitor quality and production levels
- Prepare and submit progress and other reports
- Requisition or order materials, equipment, and supplies
- Resolve work-related problems
- Supervise the operation of mechanical equipment and machinery
- Supervise, co-ordinate and schedule (and possibly review) activities of workers
- Train staff/workers in job duties, safety procedures, and company policies.

Qualifications:

- Completion of college courses related to the area supervised may be required.
- Experience in the occupation supervised is usually required.
- Certification or licensing AGLC.
- Must be able to complete Smart training course
- Must have a valid driver's license class 5
- Must be able to complete AML.

Experience: 2 - 3 years.

Education: Completion of secondary school an asset.

Terms of Employment: Permanent full-time 44-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$20.77 per hour.

Benefits Package: Vision, Dental, Health after 90-day probation period. **Location:** Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3

Contact: 780-779-2727 or Fax 780-706-7451 Visit our Website: www.eaglerivercasino.ca

How to Apply: Send resume to HR@eaglerivercasino.ca, mail or fax



Eagle River Casino & Travel Plaza Now Hiring Casino Shift Manager NOC 62022

Responsibilities:

- Co-ordinate, assign and review the work of casino workers
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Resolve work-related problems and prepare and submit progress and other reports
- Hire and train staff in job duties, safety procedures, and company policies
- Requisition of supplies and materials
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- May perform the same duties as workers supervised
- Perform the same duties as workers supervised
- Assist clients/guests with special needs
- Co-ordinate, assign and review work
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Hire and train staff in job duties, safety procedures, and company policies

 Providition protection and compliance.
- Requisition materials and supplies
- Resolve work-related problems and prepare and submit progress and other reports.

Qualifications:

- Completion of secondary school is usually required.
- Completion of college courses related to the area supervised may be required.
- Experience in the occupation supervised is usually required.
- AGLC casino gaming license will be required.
- Must be able complete Smart training courses
- AML certificate

Experience: 3 – 5 years.

Education: Completion of secondary school is required, casino gaming license.

Terms of Employment: Permanent full-time 44-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$23.08 per hour.

Benefits Package: Vision, Dental, and Health after a 90-day probation period.

Location: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3.

Contact: 780-779-2727 or Fax 780-706-7451 **Visit our Website**: www.eaglerivercasino.ca

 $\label{to-power-sum} \textbf{How to Apply:} \ \textbf{Send resume to } \underline{\textbf{HR@eaglerivercasino.ca}}, \ \textbf{mail or fax}.$

HELP WANTED

Tim Hortons in Whitecourt is looking to fill the following positions:

Food Service Attendant Full Time / Shift Work

Food Service Supervisor Full Time / Shift Work

SHIFT INCENTIVE FOR OVERNIGHTS

Please apply in person at the restaurant.



4331-52 Ave Unit 1 Whitecourt, AB 4216 Elko Drive Whitecourt, AB



A locally owned and family operated newspaper serving Whitecourt



Contact

Valerie Winger at 780-706-1858 Email: wctpress@telus.net

Find us on:







EMPLOYMENT OPPORTUNITY www.whitecourt.ca | facebook.com/TownofWhitecourt | 780-778-2273

If you enjoy a fast-paced, progressive work environment and you have a passion for serving the local community - then this may be the opportunity for you! We believe that our values of diversity, collaboration, innovation and mutual respect bring out the best in our team, and we are currently looking to fill the following positions:

 Job#: 23-044, Utilities Plant Operator II, Permanent Full-Time.

Please visit <u>www.whitecourt.ca</u> for all employment opportunities and details on how to apply

or visit your community newspape









PUBLIC NOTICE www.whitecourt.ca | facebook.com/TownofWhitecourt | 780-778-2273

Whiteroun

GET INVOLVED....IT'S YOUR TOWN! Opportunity for Public Participation

Every fall, the Town of Whitecourt recruits' citizens to fill volunteer positions on various boards and committees that provide Town Council with perspective and recommendations regarding important civic issues. Whitecourt is a diverse, growing town, and citizens are in the best position to provide input on our changing community needs.

Get involved! It's your town. Share your knowledge and meet new colleagues.

The Town of Whitecourt is now accepting applications for:

Community Services Advisory Board

"To create a healthy, strong community by meeting the leisure and social needs of the community."

(1) Member – term to expire in October 2026

Applications will be accepted from residents of Whitecourt or the Woodlands County agreement area.

Economic Development Committee

"To set up and establish an economic development program to further the interests of the Town of Whitecourt in the areas of economic development and tourism."

(1) Member – term to expire in October 2026

Municipal Planning Commission

"To deal with land use planning matters with particular emphasis on the Land Use Bylaw."

- (1) Member term to expire in October 2025
- (1) Member Alternate Position term to expire in October 2026

Protective Services Committee

"To ensure that police needs of the community are met."

(1) Member – term to expire October 2026

Applications will be accepted from Town of Whitecourt residents or one resident from Woodlands County. Please note that members will be required to submit a criminal record check with their application. This document will be used to consider the suitability of the candidate.

Subdivision and Development Appeal Board

"To make decisions on appeals of subdivision or development decisions made by the Development Officer or Municipal Planning Commission."

(4) Members – terms to expire in October 2026

Town of Whitecourt Library Board

"To work towards maintaining the vibrancy of our library and meeting the social needs of community members through the creation of policies and planning."

(1) Member – term to expire in October 2026

Applications will be accepted from Town of Whitecourt residents.

If being on a Council Committee interests you, please complete an application form which can be found on the Whitecourt website at www.whitecourt.ca or picked up at the Town Office. Applications must be received before 12:00 noon, Monday, October 16, 2023 to:

Whitecourt Town Administration Office Attention: Executive Assistant 5004 - 52 Avenue, Box 509 WHITECOURT, AB T7S 1N6 email: administration@whitecourt.ca

Applications are also being accepted for the:

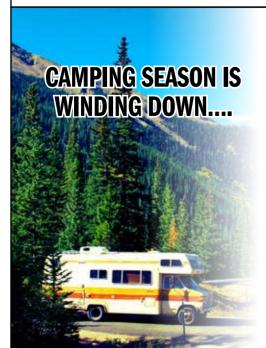
Youth Advisory Committee

"To work collectively to ensure the needs of Whitecourt's youth are met."

(10) Members – term to expire September 2024

Youth between the ages of 13 and 18 years old (as of December 31, 2023) from Percy Baxter Middle School, Hilltop High School, École St. Joseph School, and the community at large are eligible to apply. New applicants are required to complete a Youth Advisory Committee Application Form and submit two signed reference forms. Students currently on the committee only need to complete the application form. Applications for the Youth Advisory Committee must be submitted to administration@ whitecourt.ca before noon on Tuesday, October 10.

Applications for all committees will be presented to Town Council at the October 23, 2023 Regular Meeting.



Residents throughout Whitecourt are getting ready to winterize and store their Recreational Vehicles (RVs) for the season. The Town of Whitecourt reminds residents that Land Use Bylaw 1506 and Traffic Bylaw 1440 outline guidelines and regulations for the parking of RVs on residential properties and streets.

Below are some frequently asked questions regarding RV parking.

What vehicles are considered RVs?

Motor homes, fifth wheel trailers, holiday trailers, and boats are all considered recreational vehicles under Land Use Bylaw 1506.

Can residents park unattached trailers on a local street?

No, unattached trailers cannot be parked on town streets at any time. This includes (but is not limited to) tent trailers, travel trailers, fifth wheel trailers, boat trailers, utility trailers, campers not mounted on truck, etc.

Can an RV parked on a local street or on a private property be utilized for sleeping?

No, an RV parked on a local street or highway cannot utilized for sleeping. RV's are not permitted to be occupied for temporary accommodations except within approved campground locations.

Where can residents park their RVs during the winter?

During the winter, RVs must be stored beside or behind the house. From November 1 to March 31, on residential properties, one recreational vehicle may be stored on site. No portion of the recreational vehicle may be located any further forward than the front of the home (minimum of 6.1m from the front property line).

What are the fines for the improper parking of an RV and utility vehicle?

Fines can be issued according to Town Bylaws and Provincial

- Parking RVs in prohibited areas \$250 fine for first offence under Land Use Bylaw 1506. Subsequent fines will apply for noncompliance.
- Unattached Trailers \$50 fine under Traffic Bylaw 1440
- Parked over 72 hours up to a \$324 penalty, plus towing cost under the Traffic Safety Act

For more information, contact the Planning & Development Department at 780-778-2273 or visit www.whitecourt.ca.



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