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COMMUNITY NEWSPAPER



The Press

Locally Owned & Operated



Vol. 12 - Issue 43 | Wednesday, October 25, 2023

Hard-fought win electrifies fans at JDA Place



Taking a close range shot.



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By Serena Lapointe

September and half of October were not very kind to the Whitecourt Wolverines. After rough losses to their division rivals at home and on the road, the Wolverines

found themselves in an uncommon spot, floating in the lower range of the AJHL standings.

On October 15, the Wolverines slapped the Canmore Eagles, annihilating their opponent's

scoreboard with a massive 7-0 win. The road victory significantly lifted the team, giving them a much-needed confidence boost

continued on page 5

PANZO

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PUZZLES

SEE SOLUTIONS PAGE 15



SUDOKU

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | | 8 | | | | | 7 |
| | | | | | | | 4 | |
| 5 | | 4 | 9 | 2 | | 6 | | |
| 9 | 6 | | | 3 | | 4 | | |
| 4 | | | | | 1 | 3 | | |
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| | | | | | | 7 | | |
| | | | | 2 | | 5 | | |
| 3 | 2 | | | | | 9 | 1 | |

Level: Intermediate

Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!

Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

Crossword Clues

CLUES ACROSS

1. Outsourcing (abbr.)
4. Post
8. German city on edge of Black Forest
10. "__, but goodie"
11. Spiced stew
12. Passionately
13. Monetary units
15. Group of living organisms
16. Organic compound derived from ammonia
17. High honors
18. 5-year-olds' classes
21. Swiss river
22. Old woman
23. Cash machine

24. A way to soak
25. Hair product
26. Deride
27. "The Blonde Bombshell"
34. Cause to become insane
35. Bluish greens
36. Supported with money
37. Type of equation
38. Court officials
39. Indian god
40. Rids
41. Leak slowly through
42. Units of ionizing radiation
43. Midway between

CROSSWORDS

| | | | | | | | | | | |
|----|---|---|---|----|----|----|----|----|----|----|
| 1 | 2 | 3 | | | | | 4 | 5 | 6 | 7 |
| 8 | | | 9 | | | | | 10 | | |
| 11 | | | | | | | 12 | | | |
| 13 | | | | 14 | | | 15 | | | |
| 16 | | | | | | | 17 | | | |
| 18 | | | | | 19 | 20 | | | | |
| | | | | 21 | | | 22 | | | |
| | | | | 23 | | | 24 | | | |
| | | | | 25 | | | 26 | | | |
| | | | | 27 | | | | | 29 | 30 |
| | | | | 28 | | | | | 31 | 32 |
| | | | | | | | | | 33 | |
| 34 | | | | | | | | | 35 | |
| 36 | | | | | | | | | 37 | |
| 38 | | | | | | | | | 39 | |
| 40 | | | | | | | | | 41 | |
| 42 | | | | | | | | | | 43 |

south and southeast

CLUES DOWN

1. Native of Slovakia
2. Deli meat
3. Fibrous substance in fungi
4. Cutting
5. Vedder and Van Halen
6. Horror comic novelist
7. Rulers of Tunis
9. Shaped like a circle
10. Make a pig of oneself
12. Aphorism
14. Witness
15. Single Lens Reflex
17. Freshwater North American fish
19. Nautical ropes

20. Leg (slang)
23. Pokes holes in
24. Moved quickly on foot
25. Fix-it shops
26. Type of bread
27. Repaired
28. Synthetic diamond (abbr.)
29. Type of drug (abbr.)
30. German city along the Rhine
31. Animal disease
32. Martini necessities
33. Get away from
34. Village in Mali
36. Djibouti franc

HOROSCOPE

ARIES

(March 21 - April 20)



Pull together your dream team, Aries, because you are going to need all the help you can get at this point. The week is jam-packed with many different events.

TAURUS

(April 21 - May 21)



Taurus, now is not the time to employ tough love if a friend or family member comes to you looking for help. You have to keep an open mind and a willingness to assist.

GEMINI

(May 22 - June 21)



Your clever brain has a lot of creative ideas running through it, Gemini. It's just a matter of zeroing in on one and then putting a plan into effect. Recruit some friends.

CANCER

(June 22 - July 22)



If you believe and have faith, you will receive what you need this week, Cancer. Your patience finally may pay off in the form of just rewards. Keep your eyes open.

LEO

(July 23 - August 23)



Leo, your desires are limitless and you want things to go exactly how you envision them. However, sometimes you have to make compromises or concessions, like this week.

VIRGO

(August 24 - September 22)



It's possible you may find refuge in relationships this week, Virgo. Surround yourself with the people closest to you who are pillars of support when you need them.

LIBRA

(September 23 - October 23)



Libra, do not put a half-hearted effort into self-care this week. You deserve to pamper yourself to the fullest level right now. Book that spa appointment or getaway.

SCORPIO

(October 24 - November 22)



You might be caught in a daydream this week, Scorpio, which typically is not your modus operandi. It's alright to let the brain wander a bit as long as you come back down from the clouds.

SAGITTARIUS

(Nov. 23 - Dec. 21)



Sagittarius, are you able to work from home this week or take some PTO? You likely can use the opportunity to avoid crowds for a while until your energy stores build up.

CAPRICORN

(Dec. 22 - Jan. 20)



People often appreciate your frank way of sharing information, Capricorn. However, this week you may need a little more finesse. Don't be too blunt when conveying ideas.

AQUARIUS

(January 21 - February 18)



Aquarius, shift your focus from what you lost or missed out on to all of the things you have and enjoy. A simple change of perception can do a world of good.

PISCES

(February 19 - March 20)



Things could be so much easier if you go with the flow instead of swimming upstream like salmon, Pisces. This is not a battle you want to pick this week.

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I R C O W U I F A U C E T G I E O R H R
 U S C T S T F O S X T R L W B Y B E O W
 R T O I L E T B Y S A B M Y M T D W E C
 O E R W T E E V A W O R C I M F D O T W
 L S L O A U S F H K I C F F X E L H I B
 D S N E V O D I Y L T Y Y T E T E S N W
 H E R R W A G S G A M I U I Y X G K A W
 X N O K D I L A B E A D G T X D Y D R C
 V T T I S T T L Y K N F S M A M B A G C
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 E A R L E N R T L N N E E O W I U S H S
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 O S G D I H I R G E Y G I H E G M D L L
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 R W F X W G M A T T D C A B K T H T X R
 M K E I W N T B F X I E E V A N I T Y G
 N E R V R G T C Y I M K L N M R U U N R
 B X M X B L W F C F U N C X C F Y U K V
 E R G Y L U M W W I H H E S A W W B I N

Find the words hidden vertically, horizontally, diagonally, and backwards.

WORDS

BATHROOM
CLEANLINESS

ESSENTIAL
FAUCET
FIXTURES
GATHER

GRANITE
HUMIDITY
ISLAND
KITCHEN

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MICROWAVE
OVEN
REFRIGERATOR

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Shining a light on family violence

By Serena Lapointe

According to the Alberta Government, Alberta has the country's third-highest rate of self-reported spousal violence. Family Violence Prevention Month, which runs through November, raises awareness of the issue of family violence and increases understanding of how friends, family and co-workers can play a role in helping turn the tide.

"The prevention of family violence is everyone's responsibility due to the dangerousness of it. It happens behind closed doors when people normally won't or can't intervene, so it's important to have these conversations so that people know that it isn't ok and that it isn't something we should turn a blind eye to," explained Lynden Schwindt, Family Violence Liaison with the Town of Whitecourt.

"If you see it, intervene, whether calling out somebody engaging in harmful behaviour or supporting someone being impacted by dangerous behaviour or intervening in any other way." Schwindt said victims of family violence tend to reach out to informal supports rather than reach out to a social support person. "People reach out to their informal supports first, whether that's family, friends or co-workers or colleagues, so that's why it's important that everybody is educated," she said.

Having a whole month dedicated to raising awareness and providing resources means that a community-wide or province-wide message is flashing brightly, stating that family violence, which is

wrong, harmful, inappropriate, and dangerous, is not a behaviour being accepted or condoned. "If someone is experiencing it and we have this community message going on that we are going to make a conscious effort to call it out when we see it, it tells people experiencing it that they have an ally," said Schwindt. "If I feel that I'm in an unsafe situation, then I know I'm going to be supported if I bring it up," she said hypothetically.

This year's events kicked off a little earlier than usual, with the 2nd Annual Pub Foods with the Dudes taking place on October 17. Schwindt said attendance increased significantly this year, which she was happy to see. "We had about 19 attendees last year, and this year we had 33. "That's about a 30-35 percent increase," she said.

Conversations around the table during the event showed the topic's impact being out of the shadows. "We were all impacted by it one way or another. I think it made many people turn on their heels and assess the relationships in their lives. How am I behaving as a male role model in my family, and how am I talking to my children, to my boys? It actually did do a lot of self-reflection for participants and them wanting to see this done more often and on a larger scale. It was great."

The high school presentations also took place, bringing the conversation of healthy relationships, consent, and rejection resiliency to students. On November 1, when Family

Violence Prevention Month officially kicks starts province-wide, several things will be happening. The first is the Shine A Light Campaign. "We will be giving away illuminated bracelets at the AJMC for free. People can pick those up and wear them for the month as they are long-lasting bracelets." Residents are asked to turn on their porch lights or holiday lights for the night of November 1 starting at 6 p.m.

They will also be present at the Wolverines home game that evening. Schwindt said the announcer would talk a bit about the month, its meaning, and why it's important. She said they would be doing a ceremonial puck drop and holding a moment of silence for victims of family violence. "We are not expecting this to change overnight, but if we can all be one percent better and stand up when we see things going on that aren't conducive to being an ally to the opposite sex, that's a big start."

Schwindt said the Family Violence Initiative would also be putting up their massive, forty-four-foot banners on the CN pedestrian footbridge and handing out kits. "It's a basket filled with all the resources and phone numbers and information for those seeking support themselves or for having informal supports educated on what they can do to help someone if someone in their life is experiencing family violence."

The social media campaign #wheretoun will be another resource with people



November is Family Violence Prevention Month in Alberta. Family violence affects countless Albertans annually, children and adults, and often goes unseen. Shining a light on family violence means victims will see the support available to them, and more people will know what to do if their friend, family member or coworker confides in them about a bad situation.

Lynden Schwindt said having conversations about family violence is a big part of raising awareness.

sharing stories and available supports through the hashtag. Those seeking resources locally can visit www.whitecourtfv.ca or call Schwindt at 780-268-0545. "If you want to learn more on this topic, just become curious and withhold judgment. Many people will ask, why doesn't she just leave, or why doesn't he just leave? Replace your judgement with curiosity."

The Family Violence Initiative offers support through two free programs. The New Hope Program is a mixed group for men

and women and runs in a two-day condensed format. "It's free, and some topics include communication skills, distress techniques, emotional regulation, relationship red flags and relationship green flags. A registered psychologist leads it," explained Schwindt.

The second program is called Roots and is for children. "It's a targeted intervention program for children who have witnessed family violence or anger-related issues and is again free. There are no barriers to attend. We discuss developing a safety plan, ad-

ressing our emotions, better channels for unwanted emotions when they pop and then confidence building and resiliency."

Schwindt said feedback on the Roots Program has been very encouraging. "Parents see changes in their children mid-program. We get great feedback. We would love more referrals so we can run the program more consistently. We are always accepting referrals for both of those programs." Call Community Services at 780-778-6300 for intake into either program.

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The Press

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As the colours of autumn paint our forests, we remind you to take necessary precautions to make this a safe season. From the last days of camping and hiking to the start of hunting season and the inevitable snow that follows, take a moment to make sure you and yours are best prepared. For all open career opportunities, please check out our website at albertanewsprint.com → Careers.



Can't touch this.



One of the game's big hits courtesy of Travis Verbeek.



Jubilant fans after the OT goal.



The face you make when you're working your butt off.

A hard-fought, scrappy game at JDA Place is what fans like to see, and on Friday night, that's precisely what they got. The Whitecourt Wolverines took on the Olds Grizzlys at their local barn, JDA Place, and gave their fans something to cheer about.

continued from page 1

heading into a stretch of home games at JDA Place.

The Olds Grizzlys were the first team to enter the Wolverines' lair following the end of the road trip on Friday, October 20. Over 530 fans attended the home game, ready to cheer loudly for their Wolverines. After a late start due to a highway accident which delayed the Olds' bus, the fun began shortly after 7 p.m., and fans were ready for a great night of hockey.

Right from the start, both teams hit the ice with determination, finishing hits, skating hard, and fighting for

the puck. Just over four minutes into the first, the Olds Grizzlys struck first with a goal from Greye Rampton, assisted by Cade Moxham and Ryder Many Grey Horses. The Wolverines answered back quickly, with a goal from Joey Melo less than two minutes later, assisted by Braden Keeble and Travis Verbeek.

The same process happened again in the second period, with different players and a more spread-out timeline. Olds scored first, quickly into the game, making it 2-1. The Wolverines followed suit, this time waiting until the 33-second mark remaining on the clock to tie things up, 2-2. Bra-

den Keeble scored his second of the season on the power play, returning the game to even.

Things also got a bit ugly in the second, with seven penalties, most going to Olds. From tripping to hooking, checking from behind, game misconduct, roughing and slashing, the rising tension on the ice was evident to fans on the other side of the glass. The game was nowhere near done.

In the 3rd, the game got deafeningly silent on the scoring and penalty sheets. No goals and no penalties were recorded. If fans were looking at the game record afterwards, they might think there wasn't a whistle blast to think

of, but they would be wrong.

The game was fierce, bouncing back and forth from end to end with huge saves from both goalies. The goalie for the Olds Grizzlys, #31 Aidan Comeau, made exceptional saves for his team, slamming the door shut on eager Wolverines wanting to take their first lead of the game. Ultimately, his performance rightfully got him crowned the game's first star.

As the third continued, fans got deeply involved, reacting as one big unit each time the home team nearly scored or a player made a big hit. The sounds from the stands increased higher and

higher, with some fans standing up, anticipating a goal. When the timer sounded, ending the period, the game was still tied up, 2-2. Fans were getting more than their money's worth with some overtime!

The moment the ref dropped the puck, things got serious. The game felt like the postseason with a championship title on the line. The Wolverines were ferocious, controlling the puck with confidence. Nearly 50 seconds into the extra frame, fans and players got precisely what they wanted: a Wolverines goal. Matthew Ronn scored his second of the season, thanks to a beauty

of a pass from Colby Browne, his tenth. Fans erupted, rising to their feet to tell their boys how happy they were with their gameplay. The Wolverines raised their sticks to salute the fans who have always stuck by them through thick and thin.

Since much of the previous five weeks were spent on the road, the Wolverines have several home games coming up. On Friday, October 27, they welcome the Brooks Bandits to JDA Place, and on Saturday, October 28, they will welcome Sherwood Park. Then, on Wednesday, November 1, local fans will see the Wolverines take on Grande Prairie.

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Family Resource & Crisis Centre
www.whitecourtshester.ca

GRIEF SHARE



Weekly grief support group starting Tuesday, 19 September through Tuesday, 5 December, from 6:30pm to 8:30pm., at Crossroads Community Church, 4419 44 Avenue, Mayerthorpe. \$35 for 12 sessions includes your personal GriefShare Workbook. Pre-registration is required by calling **Reverend Ruth Lotholz at 780-786-2695.**

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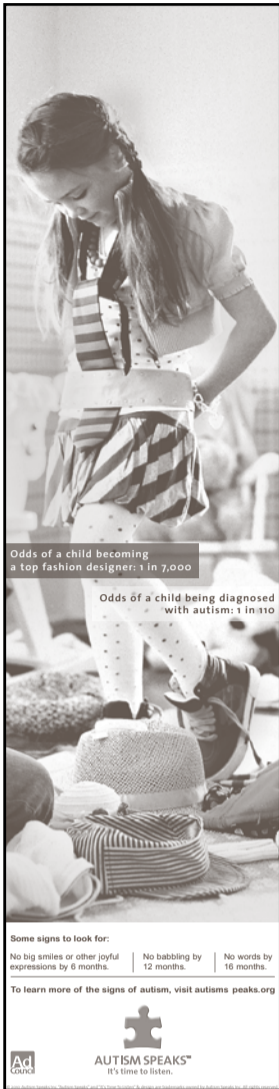
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The Press

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A look at the local weather

| | Wed., Oct 25 | Thu., Oct 26 | Fri., Oct 27 | Sat., Oct 28 | Sun., Oct 29 |
|-------------------|--------------|--------------|--------------|--------------|--------------|
| P.O.P. | 20% | 30% | 60% | 30% | 20% |
| High | -1°C | -1°C | -2°C | 0°C | 2°C |
| Low | -7°C | -6°C | -7°C | -4°C | -2°C |
| Wind | S 8 km/h | E 9 km/h | NE 13 km/h | SW 9 km/h | S 6 km/h |
| 24-Hr Rain / Snow | - | ~5cm | 1-3cm | - | - |

Stop bullying!

Wednesday, October 25, 2023
www.whitecourtpress.com



If your life is in danger or you know someone's life is in danger DIAL EMERGENCY NOW 911!

If you are experiencing suicidal thoughts, you need to know that you're not alone. You can also call if you are not in crisis, seeking additional information. The new Canada Suicide Prevention Service (CSPS), by Crisis Services Canada, enables callers anywhere in

Canada to access crisis support by phone, in French or English: toll-free **1-833-456-4566** Available 24/7
Crisis Text Line (Powered by Kids Help Phone) Canada Wide free, 24/7 texting service is accessible immediately to youth anywhere

in Canada by texting TALK to **686868** to reach an English speaking Crisis Responder and TEXTO to **686868** to reach a French-speaking Crisis Responder on any text/SMS enabled cell phone.
KidsHelpPhone Ages 20 Years and Under

in Canada **1-800-668-6868** (Online or on the Phone). First Nations and Inuit Hope for Wellness 24/7 Help Line **1-855-242-3310**
Canadian Indian Residential Schools Crisis Line **1-866-925-4419**
Trans LifeLine – All Ages **1-877-330-6366**

Have you been bullied, and want to share your story?

Email wctpress@telus.net All submissions remain confidential



Are you or someone you know being bullied?

Call the Bullying Helpline (Confidential)



Toll Free, open 24 hours per day, seven days per week

1-888-456-2323

Stand up! Don't be afraid of bullies!!

Putting a face on suicide



Every 40 seconds somewhere around the world someone dies by suicide, that's 99 people every 66 minutes. Every day, that's almost 100 people in the United States alone, and over 2160 worldwide. Putting a Face on Suicide (PAFOS) is a suicide awareness project that creates posters and videos to pay tribute to those we have lost to suicide with dignity and respect. PAFOS humanizes the daunting statistics; lovingly replacing numbers with faces.

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BODY FACT:



HIKING EXPOSES A PERSON TO PLENTY OF SUNSHINE, WHICH HELPS BOOST THE PRODUCTION OF THIS VITAMIN IN THE BODY.

ANSWER: VITAMIN D

What's the Difference?

There are four differences between Picture A and Picture B. Can you find them all?



Answers: 1. Clouds in sky 2. Mountain has a taller peak 3. Man's hat has pom-pom 4. Missing tree on right

CANADA



HISTORY

1989

THE CALGARY FLAMES DEFEAT THE MONTREAL CANADIENS TO WIN THE STANLEY CUP FINALS.



BACKCOUNTRY


sparsely inhabited rural areas

How they SAY that in...


- ENGLISH:** Hike
- SPANISH:** Caminata
- ITALIAN:** Escursione
- FRENCH:** Randonnée
- GERMAN:** Wanderung

Did You Know?

HIKING BECAME A LEISURE ACTIVITY IN EUROPE IN THE 1700S. BEFORE THEN, WALKING WAS ASSOCIATED WITH POVERTY.



GET THE PICTURE?



Can you guess what the bigger picture is?

ANSWER: HIKING BACKPACK



Construction of the new roadway at Festival Park is nearing completion. Crews have paved the traffic circle connecting the old entrance/exit to a new entrance/exit near the Seniors Circle. Anticipation is high for the fence to come down and for drivers to get their first taste of the updated roadway. On Saturday, a construction worker crew was seen through the fence working on the curbs in front of the Seniors Circle.



Eagle River Casino & Travel Plaza

Now Hiring Executive Chef NOC 6321

Responsibilities:

- Plan and direct food preparation and cooking banquets and specialty functions.
- Plan menus and ensure food meets quality standards
- Estimate food requirements and may estimate food and labour costs
- Supervise activities of sous-chefs, specialist chefs, cooks
- Arrange for equipment purchases and repairs
- Recruit and hire staff
- May prepare and cook food on a regular basis or for special guests or functions.
- Demonstrate new cooking techniques for and new equipment to the cooking staff
- Prepare and cook complete meals or specialty food, such as pastries, sauces, soups, salads, vegetables, meats, poultry, and fish dishes. Create and decorate food displays for special events such as banquets.
- Instruct cooks in the preparation, cooking garnishing, and presentation of food.
- Maintain records of food costs, consumption, sales, and inventory
- Analyze operating costs and other data

Qualification:

- Post Secondary diploma in Business Management, Culinary Arts, or Hospitality
- 3-5 years of supervisory or management experience in the Hospitality or Restaurant industry.
- Ability to provide leadership and communicate with all staff members.
- Ability to compute basic mathematical calculations.
- Knowledge of proper sanitation procedures and food safety guidelines.
- Understanding of food handling and sanitation standards.
- Understanding of restaurant operational procedures.
- Effective decision-making skills.
- Ability to acquire and maintain relationships e.g., associates, customers, and vendors.
- Positive communication and interpersonal skills.
- Positive attitude and a consistent display of professionalism.
- Innovative, detail-oriented, and quality conscious.
- Ability to endure abundant physical movements in carrying out job duties.
- Demonstrated ability to lead and direct a team.
- Ability to respond quickly in a dynamic and changing environment
- Knowledge of cost analysis, fiscal management, and budgeting techniques as an asset

Education: Post-secondary in business management, Culinary Arts or Hospitality **Experience:** 5 years or more

Terms of Employment: Permanent full-time, 44-hour work week

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$70,000 - 80,000 depending on experience.

Benefits Package: Vision, Dental, and Health, After a 90-day probation period

Location: Twp.Rd, 602A, Hwy 32 North, Whitecourt, Alberta

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta T7S 1N3

Contact: 780-779-2727 or fax 780-706-7451 **Visit our website:** www.eaglerivercasino.ca

How to apply: Send your resume to HR@eaglerivercasino.ca, mail or fax.

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by PETER MARINACCI



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WOODLANDS COUNTY RFQS AND TENDERS AVAILABLE

Woodlands County is seeking quotations for the following projects:

- **Supply and Operation of a Motor Grader for the Anselmo area Grader Beat**
- **Supply and Operation of a Motor Grader for the Goose Lake area Grader Beat**
- **Purchase or Lease of New Grader**

Detailed information on the proposal is available online on the Woodlands County website: <https://woodlands.ab.ca/prfqs-and-tenders>

Woodlands County reserves the right to waive informalities in, or reject any or all tenders, or accept the tender deemed most favourable in the interest of the County.

NOTICE OF DECISION APPLICATION 15-060-2023

Location: PT NE 19-58-11-W5M Lot 13 Block 1 Plan 102-5167

Proposed Development: Kennel – Personal Use (Small Animal Breeding & Boarding)

Decision: Approved with Conditions

Decision Date: October 18, 2023

Appeal Deadline: November 8, 2023

For full details on Development Permits visit

<https://woodlands.ab.ca/>

Email: planning@woodlands.ab.ca

Call: 1-888-870-6315



DAVE KUSCH
Councillor for Anselmo
Division 1
dave.kusch@woodlands.ab.ca
Phone: 780-779-8337



JOHN BURROWS
Councillor for Whitecourt West
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PETER KUELKEN
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Freeman River Division 6
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DEVIN WILLIAMS
Councillor for Fort Assiniboine/
Timber Division 7
devin.williams@woodlands.ab.ca
Phone: 780-305-1825



Festive houses



Whitecourt residents have gotten into the festive spirit with various decorations adorning yards across the community. Here's a small snippet of the spooky characters some homeowners have put up on their front yards. From fall fare like pumpkins and leaves to the darker kind like ghosts, skeletons, zombies, dragons, and really, really really creepy clowns. Before the season changes, take a drive and see these and more of the seasonal decorations before they are put away for another year.



Eagle River Casino & Travel Plaza

Now Hiring Surveillance Supervisor NOC 62029

Responsibilities:

- Completes routine surveillance of the gaming floor identifying potential problems, such as poor game protection, suspicious individuals, and acting as a support unit to other departments in relation to the protection of company assets.
- Maintains accurate logs of all procedure violations or completing reviews of all material that is pertinent to site operations.
- Always maintain awareness of gaming operation and comply with security policies and procedures to secure company assets.
- This position requires the ability to communicate clearly, deal tactfully and work effectively with Eagle River Casino & Travel Plaza, staff, and management.
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work.
- Monitor quality and production levels.
- Resolve work-related problems and prepare and submit progress and other reports
- May perform the same duties as workers supervised.
- Handle emergency situations.
- Monitor quality and production levels.

Qualifications:

- Completion of college courses related to the area supervised may be required.
- Completion of secondary school is usually required.
- Possesses detailed knowledge of casino table games, slots, poker policies, cash/slot cage, and count room policies and procedures.
- For this position you will be required to sit for long periods with computer monitors.
- Experience in the occupation supervised is usually required.
- Certification or licensing AGLC.
- Must be able to complete Smart training course
- Must have a valid driver's license class 5
- Must be able to complete AML.

Experience: 2 – 3 years.

Education: Completion of secondary school an asset.

Terms of Employment: Permanent full-time 44-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$20.77 per hour.

Benefits Package: Vision, Dental, Health after 90-day probation period.

Location: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3

Contact: 780-779-2727 or Fax 780-706-7451

Visit our Website: www.eaglerivercasino.ca

How to Apply: Send resume to HR@eaglerivercasino.ca, mail or fax



Eagle River Casino & Travel Plaza

Now Hiring Cashiers NOC 65100

Responsibilities:

- Greet customers
- Receive and process payments by cash, cheque, credit card, or automatic debit
- Provide information to customers
- Calculate foreign currency exchange
- Calculate total payments received at end of work shift and reconcile with total sales
- Verify the age of customers when selling lottery tickets, alcohol or tobacco products
- Operate cash register
- Process money, cheques, and credit/debit card payments
- Scan Items
- Tabulate total payment for goods or services required
- Receive payment for goods or services
- Calculate daily/shift payments received and reconcile them with total sales
- Suggestive selling
- Provide excellent customer service
- Assist customers with self-service items
- Participate in promotional activities

Qualifications:

- Some secondary school education is usually required. High school graduation may be required by some employers.
- Eligibility for bonding may be required.
- A casino gaming license may be required for cashiers working in gambling casinos.
- Must be able to complete Smart training courses
- Must be able to complete AML

Experience: 2 – 3 years, or we will train.

Education: Some post-secondary, high school may require.

Terms of Employment: Permanent full-time 40-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$15.00 per hour.

Benefits Package: Vision, Dental, Health after 90-day probation period.

Location: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3

Contact: 780-779-2727 or Fax 780-706-7451

Visit our Website: www.eaglerivercasino.ca

How to Apply: Send resume to HR@eaglerivercasino.ca, mail or fax



Human Resources Manager

Reports To: General Manager

PURPOSE

A structured Human Resources Manager role is critical to the success of the Eagle River Casino & Travel Plaza. The primary purpose of the Human Resources Manager is to provide guidance and coaching on all Human Resources matters to our property.

ROLES

Reporting to the General Manager, the Human Resources Manager oversee all aspects of human resources practices and processes.

DUTIES AND RESPONSIBILITIES

- Support departments in developing and delivering strategic HR plans that fit with the overall business direction
- Plan, monitor, and appraise HR activities by scheduling management conferences, resolving employee grievances, training managers in how to coach and discipline, and counseling employees and supervisors
- Champion the onboarding process by ensuring that it's high-quality and up to date, and provide clarity and connection for employees so their roles serve the overall business vision
- Maintain management guidelines by preparing, updating, and recommending human-resources policies and procedures
- Build strong relationships with external suppliers, fostering trust and promoting collaboration
- Handle confidential matters with discretion
- Lead the recruiting function at the property

IMPACT OF ACTION

The Human Resources Manager has a direct impact on the ability to provide Eagle River Casino & Travel Plaza staff and management with a safe and suitable environment in which to visit and/or work.

KEY WORKING RELATIONSHIPS

This position requires the ability to communicate clearly, deal tactfully and work effectively with Eagle River Casino & Travel Plaza staff and management. The incumbent in this position will provide a primary interface to other Casino & Plaza departments.

QUALIFICATIONS AND EXPERIENCE

- A minimum of 8 years of progress human resources experience in a medium to large organization with experience leading teams and assessing human resources services
- A minimum of 2 years in a senior role in and HR department
- An affinity for the service sector is essential
- Demonstrated success in HR systems and HR Policy/Practice
- Experience of negotiation and influencing at senior management levels
- A leadership style that will incite enthusiasm, provide vision, create a positive morale, role model standards of professionalism
- Excellent written and verbal communication skills are necessary to support diverse associate population
- Strong facilitation and interpersonal skills are essential
- Ability and willingness to develop presentation as required
- A track record effective human resources decision-making and an "urgency to execute" attitude is essential for the fast-paced environment

CANDIDATE PROFILE

- Excellent written and oral communication skills.
- Ability to meet deadlines in a rapidly changing business environment.
- Ability to work independently.
- Developed writing skills sufficient to prepare written materials involving detailed descriptions and explanations requiring the accurate use of specialized terminology.
- Self-planning skills sufficient to schedule, organize, and carry out work assignments according to established work plans, adjusting work schedules according to changing priorities.
- Developed judgment and problem-solving skills sufficient to interpret and/or analyze factual and conceptual information with the ability to adapt general procedures or approaches when formulating responses to problems.
- Manages workload independently and works well in teams.
- Develops security and systems knowledge through on-the-job experience.
- Must display leadership skills, the ability to multi-task and adjust to multiple jurisdictions.
- Models company values at all times. Shows strong teamwork skills.
- Working knowledge of MS Word, MS Excel, MS PowerPoint.

HELP WANTED

Tim Hortons in Whitecourt is looking to fill the following positions:

Food Service Attendant
Full Time / Shift Work

Food Service Supervisor
Full Time / Shift Work

SHIFT INCENTIVE FOR OVERNIGHTS

Please apply in person at the restaurant.



4331-52 Ave Unit 1
Whitecourt, AB

4216 Elko Drive
Whitecourt, AB

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• Addiction Helpline 1-866-332-2322
• Health Link 811

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Read more about Jan, The Hearts & Hands Foundation & the seven finalists for 2023.



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Money Matters

One Canadian Dollar = 0.72 US Dollar
at an exchange rate of **0.7283** (using nominal rate).



Dollar Values as of October 25, 2023

Letter to the Editor policy

The Press welcomes readers to write letters to the Editor. A maximum of 300 words is preferred but not necessary. Letters must carry a first name or two initials with surname and include an address and daytime telephone number. All letters are subject to editing. Please email letters to wctpress@gmail.com.





Front of House Manager

Reports To: General Manager

PURPOSE

A structured Front of House Manager role is critical to the success of the Eagle River Casino & Travel Plaza. The primary purpose of the Front of House Manager is to provide leadership and oversight for the food and beverage service and sales.

ROLES

Reporting to the General Manager, the Front of House Manager will be responsible for the daily operations of the outlets (the restaurant and the bar, as well as banquets, catering and special events). The Manager must ensure that service standards, appearance and cleanliness are of the desired levels. The Manager is also directly responsible for ordering inventory, inventory controls, budgeting, and cash floats.

DUTIES AND RESPONSIBILITIES

- Actively promotes an environment conducive to high quality customer service and employee relations by being a positive leadership example.
- Must ensure that staff maintains prompt, efficient, friendly and knowledgeable service.
- Scheduling, payroll, disciplinary actions, training and mentoring for staff of food and beverage outlets.
- Work with Marketing to promote the food & beverage outlets.
- Create, manage and implement departmental policies & procedure.
- Maintain compliance with AGLC regulations.
- Ensure alcohol is served responsibly.
- Maintain effective inventory controls and practices.
- Ensure maintenance of safety and sanitation standards and policies
- Provide overall direction, coordination, and ongoing evaluation of outlets operations.
- Budgetary, projections, and cost-control skills to be applied to the daily operations of the Department as outlined by the Manager.
- Use a "hands-on" approach to management. Able to coach staff effectively.

IMPACT OF ACTION

The Front of House Manager has a direct impact on the ability to provide Eagle River Casino & Travel Plaza guests, staff and management with a safe and suitable environment in which to visit and/or work.

KEY WORKING RELATIONSHIPS

This position requires the ability to communicate clearly, deal tactfully and work effectively with Eagle River Casino & Travel Plaza guests, staff and management. The incumbent in this position will provide a primary interface to other Casino & Plaza departments.

QUALIFICATIONS AND EXPERIENCE

- 4-5 years' experience in the Food & Beverage Industry.
- 3-4 years' supervisory/management experience within the Food & Beverage Industry.
- Experience in a casino setting preferred.
- Post secondary education in a related field preferred but not required.
- Training in management and employee development preferred.
- Continuous training and education to keep abreast of changes in the industry and external environment.

CANDIDATE PROFILE

- Excellent written and oral communication skills.
- Ability to meet deadlines in a rapidly changing business environment.
- Ability to work independently.
- Extensive food & beverage knowledge and ability to develop and apply practices, procedures, and principles in a casino environment.
- Developed writing skills sufficient to prepare written materials involving detailed descriptions and explanations requiring the accurate use of specialized terminology.
- Self-planning skills sufficient to schedule, organize, and carry out work assignments according to established work plans, adjusting work schedules according to changing priorities.
- Developed judgment and problem-solving skills sufficient to interpret and/or analyze factual and conceptual information with the ability to adapt general procedures or approaches when formulating responses to problems.
- Manages workload independently and works well in teams.
- Develops security and systems knowledge through on-the-job experience.
- Must display leadership skills, the ability to multi-task and adjust to multiple jurisdictions.
- Models company values at all times. Shows strong teamwork skills.
- Working knowledge of MS Word, MS Excel, MS PowerPoint.

WORKING CONDITIONS

The Schedule for this position may vary and would require the ability to work shift work, late nights, weekends and holidays.

New home construction in Alberta highest in 16 years



By ATB Financial's Economics & Research Team

The number of housing starts* recorded in Alberta jumped by 21% in September compared to the month before.

At over 49,000 (seasonally adjusted at an annual rate), the number of starts in September was the highest since August 2007. The increase was led by multi-unit urban projects.

Even after adjusting for regular seasonal variation, month-to-month housing starts tend to jump around so it is useful to look at the six-month moving average.

The spike in September reflects a strong upward trend in recent months (see the chart below), but year-to-date (YTD) starts over the first nine months of 2023 were 7% lower than over the same period in 2022.

As of our most recent economic outlook for Alberta, our forecast is for housing starts to come in at 32,400 in 2023, just below the

current pace of 33,800.

Our forecast for next year has annual housing starts rising to 38,500 as builders respond to the demand generated by population growth and tight supply.

Looking at Alberta's two largest urban centres, YTD activity has been strong in Calgary (+10%), but weak in Edmonton (-18%) with the six-month moving average showing an upward trend in both cities since May.

Nationally, YTD starts were down by 8%, but as in Alberta, the six-month moving average reveals a rising trend over the last few months.

*A housing start is defined as the beginning of construction work on the building where the dwelling unit will be located. This can be described in two ways: 1) the stage when the concrete has been poured for the whole of the footing around the structure; or 2) an equivalent stage where a basement will not be part of the structure.

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The Press

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Eagle River Casino & Travel Plaza Now Hiring Security Guard Supervisor NOC 62029

Responsibilities:

- Co-ordinate, assign and review the work of security guards and other service workers not elsewhere classified
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Resolve work-related problems and prepare and submit progress and other reports
- Hire and train staff in job duties, safety procedures, and company policies
- Requisition of supplies and materials
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- Monitor quality and production levels
- May perform the same duties as workers supervised.
- Arrange for maintenance and repair work
- Assist clients/guests with special needs
- Co-ordinate activities with other work units or departments
- Ensure smooth operation of computer equipment and machinery
- Establish work schedules and procedures
- Handle emergency situations
- Monitor quality and production levels
- Prepare and submit progress and other reports
- Requisition or order materials, equipment, and supplies
- Resolve work-related problems
- Supervise the operation of mechanical equipment and machinery
- Supervise, co-ordinate and schedule (and possibly review) activities of workers
- Train staff/workers in job duties, safety procedures, and company policies.

Qualifications:

- Completion of college courses related to the area supervised may be required.
- Experience in the occupation supervised is usually required.
- Certification or licensing AGLC.
- Must be able to complete Smart training course
- Must have a valid driver's license class 5
- Must be able to complete AML.

Experience: 2 – 3 years.

Education: Completion of secondary school an asset.

Terms of Employment: Permanent full-time 44-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$20.77 per hour.

Benefits Package: Vision, Dental, Health after 90-day probation period.

Location: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3

Contact: 780-779-2727 or Fax 780-706-7451

Visit our Website: www.eaglerivercasino.ca

How to Apply: Send resume to HR@eaglerivercasino.ca, mail or fax



Eagle River Casino & Travel Plaza Now Hiring Casino Shift Manager NOC 62022

Responsibilities:

- Co-ordinate, assign and review the work of casino workers
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Resolve work-related problems and prepare and submit progress and other reports
- Hire and train staff in job duties, safety procedures, and company policies
- Requisition of supplies and materials
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- May perform the same duties as workers supervised
- Perform the same duties as workers supervised
- Assist clients/guests with special needs
- Co-ordinate, assign and review work
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Hire and train staff in job duties, safety procedures, and company policies
- Requisition materials and supplies
- Resolve work-related problems and prepare and submit progress and other reports.

Qualifications:

- Completion of secondary school is usually required.
- Completion of college courses related to the area supervised may be required.
- Experience in the occupation supervised is usually required.
- AGLC casino gaming license will be required.
- Must be able complete Smart training courses
- AML certificate

Experience: 3 – 5 years.

Education: Completion of secondary school is required, casino gaming license.

Terms of Employment: Permanent full-time 44-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$23.08 per hour.

Benefits Package: Vision, Dental, and Health after a 90-day probation period.

Location: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3.

Contact: 780-779-2727 or Fax 780-706-7451

Visit our Website: www.eaglerivercasino.ca

How to Apply: Send resume to HR@eaglerivercasino.ca, mail or fax.

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EMPLOYMENT OPPORTUNITY
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If you enjoy a fast-paced, progressive work environment and you have a passion for serving the local community - then this may be the opportunity for you! We believe that our values of diversity, collaboration, innovation and mutual respect bring out the best in our team, and we are currently looking to fill the following positions:

- **Job#: 23-046**, Seniors Resource Lead, Contracted, Full-time position.

Please visit www.whitecourt.ca for all employment opportunities and details on how to apply.

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PUBLIC NOTICE

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NOTICE OF DECISION

The following will be recommended by the Municipal Planning Commission to Council for approval:

Lot 1, Plan 9623452 O/A Sagitawah RV Park – Request for existing encroaching fence to remain in place.

Appeal Not Applicable.

The following decisions were made by the Municipal Planning Commission:

Application 23-123: 3713 37 Street – Discretionary Use – Oil and Gas Services and Support – Approved with conditions.

Application 23-127: 4204 42 Avenue – Discretionary Use – Automotive Vehicle Repair and Service – Approved with conditions.

Date of Decisions: October 12, 2023 Appeal Closes at 4:00pm: November 2, 2023

An Appeal of the above decision(s) may be made by submitting a written appeal and appeal fee (\$300) to the Office of the Secretary of the Subdivision and Development Appeal Board, Town of Whitecourt Administration Building, Box 509, Whitecourt, Alberta, T7S 1N6 prior to 4:00pm on the above noted date. Any person(s) affected by the said proposal(s), has the right to appeal prior to the above date.

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