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Signs that mark "test" sites on Woodlands County roads recently discussed at G&P meeting



Director Bachand, Infrastructure Services. See story page 2.

Local squad goes from devastation to jubilation in 24hrs



Wolverines win!!
See the story page 10.



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Signs that mark “test” sites on Woodlands County roads recently discussed at G&P meeting

By Serena Lapointe

During a recent Governance and Priorities Committee meeting, Woodlands County Council discussed a proposed policy regarding new-to-the-County products used to maintain roadways. In 2020, the previous Council had asked that signage be installed where new products were being tested, allowing residents to know what was happening and opening the door for feedback.

At the time, it wasn't decided how long signage should remain for public awareness. Instead, once the Administration decided whether or not the product was performing well or poorly, the signage was removed. Earlier this year, the current Council asked that signage go back up and that a policy on new-to-the-County products be drafted for their consideration.

The role of the Governance and Priorities Committee is to go through draft policies and make necessary changes. The setting allows for open discussion and enables members to go into greater detail, helping craft the final result. Once changes are made, the final draft is brought forward to a regular Council meeting to vote on whether to implement it.

Andre Bachand, Director of Infrastructure Services for Woodlands County, presented the draft policy and gave remarks on behalf of the Administration. He explained that the draft policy provided more



The conversation of whether to put signs up where new road maintenance products are used in Woodlands County was on the table at a recent Governance and Priorities meeting. The chatter's basis was signage meant to make residents aware of product testing. Councillor Burrows (right) explained his argument.

detail on how signage should be used, how long it should remain, how usefulness will be determined, and the information to include on the signage. It also stated that the product supplier would be the one to install and maintain signage and that if the signage became weathered or unsightly, it would be removed.

However, Bachand felt that a Test Product Signage policy for new products would "sit on the books and seldom be utilized." He reasoned that the definition of "new" products was "random" given that an employee at the County might've used a product elsewhere and that bringing it to the County might not be thought of as "new." An example he gave is that the products used in 2020 that sparked the conversation of signage have been the only "new" products as of late. "We haven't used

anything since," he said. He recommended accepting the draft policy as information rather than moving forward with implementation.

Councillor John Burrows said when the conversation was first brought forward in 2020, it was meant for more than just new products being used. "If you use a product, and let's say it's soil cement. Soil cement is supposed to last for five years. The signage (should) stay in place for a period of five years, or when the product is supposed to give out or wear out or has to be replaced. (So) you can assess the usefulness of it."

He gave Horne Road as his example with the Geoweb used there. Burrows felt that signage should remain up for the product's lifespan, whether that's twenty or thirty years so that the test site is remembered. He said

future road staff, like graders, might not realize where the product is and could damage it. "Wouldn't it be nice to not rip the webbing out of the ground and have to redo everything?"

Burrows further explained the new versus new-to-the-county difference. "It's not so much the idea around new; it's to give residents an idea to evaluate the products and Council as well so you can see how they are working out." He said signage would give residents awareness of test areas so that they can provide feedback on it. He added that recent products discovered at a trade show they attended might see the policy used sooner rather than later.

Reeve Dave Kusch said he liked the idea of having the policy in place. He noted that though the products used might not be new to some of the Coun-

ty's operators, it would still be new to the area and residents. "If we are testing a section and the product is good for a year or five years or whatever, then we should have a sign in that area so we can determine for us driving down or for residents driving down, that they know where that area is through the period of the lifespan of it. I do like the idea of having a sign there."

Councillor Bruce Prestidge also spoke in favour. "I think it shows to the residents that we're trying new things, and we're letting them know that this is new and it's a trial. When we just do something on the road, and we don't show anything, the residents don't know (about it). But if there's a sign there for two or five years, then they know this is a test section and is it working or not working."

Following the discussion, a motion was made by Councillor Burrows to forward the policy to Council for adoption with certain amendments. The first amendment was to specify the length of time signs should remain up. Reeve Kusch said he felt the signage should remain posted for the product's life expectancy, which would differ depending on the product. The second amendment was to have Woodlands County handle the signs and not the product supplier, as brought up by Councillor Prestidge.

The Committee voted to move the policy forward to an upcoming Regular Meeting of Council, where they will decide whether to vote it into place. The next scheduled meeting is on Wednesday, November 22. Streamed meetings are viewable on the Woodlands County YouTube page.

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PUZZLES

SEE SOLUTIONS PAGE 15



SUDOKU

				8	4	7			
3									8
	5		9						
9	6				8				
8		5							4
								2	
			3	2					1
7	9								
		2	1		7	5			

Level: Intermediate

Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!

CROSSWORDS

1	2	3	4		5	6	7	8	9	10				
11						12						13	14	15
16						17			18					
19				20	21			22	23				24	
25							26					27		
28						29						30		
					31	32					33			
34	35	36	37						38					
39						40	41	42						
43					44						45	46	47	48
49					50					51	52			
53				54						55				
56			57					58				59		
60						61	62					63		
						64							65	

Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

Crossword Clues

CLUES ACROSS

- 1. Nocturnal S. American rodent
- 5. Requesting
- 11. Give temporarily
- 12. Happiness
- 16. Military branch
- 17. - __, denotes past
- 18. Middle Eastern city
- 19. Air hostesses
- 24. Partner to Pa
- 25. Percussion instrument
- 26. Popular computers
- 27. Decrease light
- 28. Valley in the Osh Region
- 29. "To __ his own"
- 30. Absence of difficulty
- 31. Notice announcing intended marriage read out in church
- 33. Trims by cutting
- 34. Impact
- 38. Military member

- 39. A French river
- 40. Member of prehistoric people in Mexico
- 43. Messenger ribonucleic acid
- 44. Musician Clapton
- 45. Greek sophist
- 49. Largest English dictionary (abbr.)
- 50. Narrow valley
- 51. A way to disentangle
- 53. Indicates not an issue (abbr.)
- 54. Recommending
- 56. Genus of legumes
- 58. Friend to Larry and Curly
- 59. Off-Broadway theater award
- 60. Fencers
- 63. Small Eurasian deer
- 64. Denoting passerine birds
- 65. Separate by category

CLUES DOWN

- 1. Colorless fluid part of blood
- 2. Of a main artery
- 3. Photographic equipment
- 4. Confirms a point
- 5. Developed over time
- 6. Not the leader
- 7. __ Lang (country singer)
- 8. Adults need one
- 9. Nests of pheasants
- 10. Antelopes
- 13. One quintillion bytes (abbr.)
- 14. Japanese three-stringed lute
- 15. Type of cat
- 20. Cools your home
- 21. The ancient Egyptian sun god
- 22. Pouches
- 23. Trigraph
- 27. Form of Persian spoken in Afghanistan
- 29. __ route
- 30. Body part
- 31. Bridge building degree
- 32. Indicates position
- 33. Political action committee
- 34. Tasty snack
- 35. Part of a quadruped
- 36. Locate
- 37. Pitching statistic
- 38. Of I
- 40. City in Utah
- 41. Football players in the trenches
- 42. Hammer is one
- 44. A "nightmarish" street
- 45. Performers
- 46. Slang for cut or scrape
- 47. More breathable
- 48. Most slick
- 50. Provokes
- 51. Home to college's Flyers
- 52. Sodium
- 54. Large fish of mackerel family
- 55. Zero
- 57. __ and behold
- 61. The Palmetto State
- 62. Popular Tom Cruise movie franchise (abbr.)

CAREGIVING WORD SEARCH

E	D	E	C	I	P	S	O	H	V	L	K	K	T	K	A	K	M	O	A
M	V	N	O	I	S	S	A	P	M	O	C	T	H	P	T	E	I	X	R
V	A	G	E	I	N	P	L	A	C	E	G	N	G	Q	K	A	L	I	Y
R	Q	E	P	T	A	N	X	A	E	P	M	E	N	R	A	F	L	P	L
H	L	S	D	Y	G	H	C	C	D	G	D	M	I	Q	G	O	N	H	I
D	H	R	D	P	T	L	P	I	I	V	R	P	G	A	E	E	E	T	M
U	F	U	O	R	A	U	R	O	A	P	M	I	A	V	L	M	S	V	A
V	F	N	X	O	G	L	E	Y	H	X	N	U	M	L	F	O	S	Q	F
V	C	C	F	X	S	A	L	Y	T	L	A	Q	E	A	Y	H	C	U	H
U	O	K	L	Y	C	E	K	I	L	K	Y	E	D	C	S	G	O	M	H
R	S	L	R	L	R	I	E	M	A	A	F	I	F	A	K	N	O	E	R
D	S	L	U	A	C	A	K	I	E	T	V	H	I	R	Y	I	R	T	Y
X	K	C	C	N	P	N	A	K	H	Y	I	V	K	E	Y	S	D	U	S
O	M	Y	E	V	T	M	M	E	E	Q	P	V	S	G	R	R	I	C	K
M	A	G	G	O	E	E	V	K	M	V	I	A	E	I	O	U	N	A	I
D	R	X	L	M	F	U	E	Q	O	T	L	M	R	V	T	N	A	F	L
E	P	A	O	R	G	O	P	R	H	T	S	K	K	E	R	E	T	F	L
D	L	R	D	K	N	L	E	C	X	T	N	S	Y	R	H	E	O	Q	E
U	Y	G	K	G	N	I	U	N	I	T	N	O	C	A	U	T	R	L	D
D	C	I	R	T	A	I	R	E	G	E	T	I	P	S	E	R	O	R	E

Find the words hidden vertically, horizontally, diagonally, and backwards.

WORDS

- ACUTE
- AGE IN PLACE
- AGING
- CAREGIVER
- COMPASSION
- CONTINUING
- COORDINATOR
- DAYCARE
- EQUIPMENT
- FAMILY
- GERIATRIC
- HOME HEALTH
- AIDE
- HOSPICE
- ILLNESS
- MEMORY
- NURSE
- NURSING HOME
- PALLIATIVE
- PROXY
- RESPIRE
- SKILLED
- THERAPY
- VOLUNTEER

HOROSCOPE

ARIES

(March 21 - April 20)



Play to your strengths to reach your goals, Aries. You do not have to change much about yourself to get ahead. In fact, people will appreciate you being honest about who you are.

TAURUS

(April 21 - May 21)



Taurus, do not worry about being passionate about what you do. If you weren't this passionate, you may not be able to persuade others to listen up and follow your suggestions.

GEMINI

(May 22 - June 21)



Gemini, you may not have had the entire story, but you certainly will get it this week. It's up to you to make up your mind how you want to act on the information you gather.

CANCER

(June 22 - July 22)



For some reason you are really interested in a friend or family member's behavior and comings and goings, Cancer. Are you having trust issues? Give them the benefit of the doubt.

LEO

(July 23 - August 23)



Leo, this week's cosmic energy could see you pushing some boundaries. It's fine to take risks as long as you have someone to pull you back if you go a bit too far.

VIRGO

(August 24 - September 22)



A romantic adventure may prove the catalyst for change in your life, Virgo. Many exciting prospects are ahead if you allow yourself to get swept along in the momentum of your feelings.

LIBRA

(September 23 - October 23)



Unchecked anxiety can lead you down a slippery slope, Libra. It's not easy facing new situations, but worrying about things before it is necessary will not do right now.

SCORPIO

(October 24 - November 22)



Scorpio, you are no stranger to psychic feelings. This week you know what a loved one is thinking and want to help this person out in any way you can.

SAGITTARIUS

(Nov. 23 - Dec. 21)



Sagittarius, you cannot control the world or others' behaviors. All you can do is control how you react to situations. Don't be sidetracked by noisy distractions in the days ahead.

CAPRICORN

(Dec. 22 - Jan. 20)



Capricorn, you have been making pleasure and play time your priority of late. It's now time to get down to business. Own up to your responsibilities.

AQUARIUS

(January 21 - February 18)



Unraveling old patterns or actions will be good for you right now, Aquarius. If you can't do it on your own, work with a friend or therapist to get to the root of any issues.

PISCES

(February 19 - March 20)



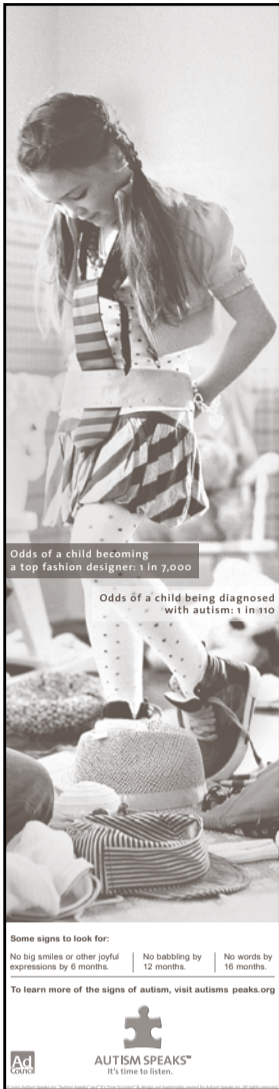
Pisces, think about collaborating with others to bring out the best in yourself. In fact, you might find any group activity transformative. Don't shy away from these ventures.



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A look at the local weather

P.O.P.
High
Low
Wind
24-Hr Rain / Snow

Wed., Nov 22
Sunny
0%
2°C
-4°C
W 17 km/h

Thu., Nov 23
Mainly cloudy
30%
-1°C
-6°C
NW 13 km/h

Fri., Nov 24
Cloudy
30%
-4°C
-7°C
E 8 km/h

Sat., Nov 25
Mainly cloudy
30%
-3°C
-5°C
E 3 km/h

Sun., Nov 26
Sunny
10%
-3°C
-5°C
W 13 km/h

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- Wednesdays 7:30pm

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ZOOM ID: **818 413 483** PASSWORD: **gratitude**

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<https://wctcancerwellness.com/>
**Monthly meetings have been postponed due to COVID-19

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Family Resource & Crisis Centre
www.whitecourtshester.ca



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Wednesday, November 22, 2023
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If your life is in danger or you know someone's life is in danger DIAL EMERGENCY NOW 911!

If you are experiencing suicidal thoughts, you need to know that you're not alone. You can also call if you are not in crisis, seeking additional information. The new Canada Suicide Prevention Service (CSPS), by Crisis Services Canada, enables callers anywhere in

Canada to access crisis support by phone, in French or English: toll-free **1-833-456-4566** Available 24/7
Crisis Text Line (Powered by Kids Help Phone) Canada Wide free, 24/7 texting service is accessible immediately to youth anywhere

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in Canada **1-800-668-6868** (Online or on the Phone). First Nations and Inuit Hope for Wellness 24/7 Help Line **1-855-242-3310**
Canadian Indian Residential Schools Crisis Line **1-866-925-4419**
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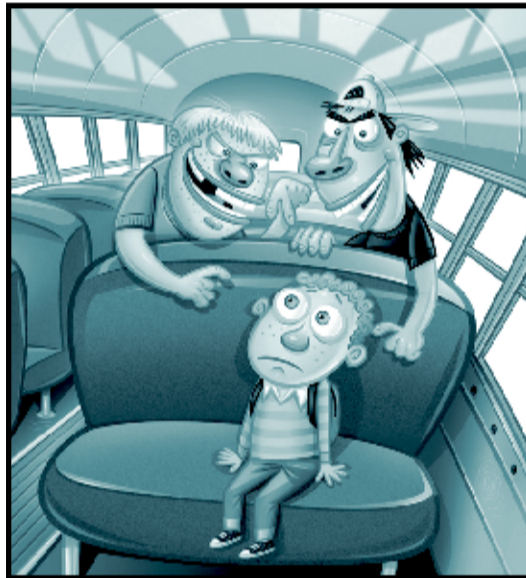
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Email wctpress@telus.net All submissions remain confidential



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Putting a face on suicide



Every 40 seconds somewhere around the world someone dies by suicide, that's 99 people every 66 minutes. Every day, that's almost 100 people in the United States alone, and over 2160 worldwide. Putting a Face on Suicide (PAFOS) is a suicide awareness project that creates posters and videos to pay tribute to those we have lost to suicide with dignity and respect. PAFOS humanizes the daunting statistics; lovingly replacing numbers with faces.

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As the colours of autumn paint our forests, we remind you to take necessary precautions to make this a safe season. From the last days of camping and hiking to the start of hunting season and the inevitable snow that follows, take a moment to make sure you and yours are best prepared.

For all open career opportunities, please check out our website at albertanewsprint.com → Careers.



Snowless Trails

With temperatures high above seasonal and non-existent precipitation leaving the ground brown and snowless, trails that would generally be filled with the sounds of snowmobiles by now are being used by pedestrians instead. This popular trail down by the river behind Festival Park, near the dog park, is typically a hotbed of activity as winter weather enthusiasts brrrrrrap their way along the perfectly groomed Whitecourt Trailblazer trails. With no snow in the foreseeable future, snowmobilers will remain in limbo, and pedestrians will continue to enjoy the tranquillity of the area's trails later into the season than ever before.

NOTICE OF DECISION APPLICATION 15-062-2023

Location: PT NE 19-58-11-W5M Lot 26 Block 1 Plan 102-5167
Proposed Development: Dwelling – Single Detached and Accessory Structure w/ Secondary Suite
Decision: Approved with Conditions
Decision Date: November 15, 2023 **Appeal Deadline:** December 6, 2023

For full details on Development Permits visit
<https://woodlands.ab.ca/>
Email: planning@woodlands.ab.ca
Call: 1-888-870-6315



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 Mayor
 Councilor for Area 10
 Division 1
dave.kusch@woodlands.ab.ca
 Phone: 780-779-9337



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 Councilor for Whitecourt West
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 Temsa Division 7
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Local squad goes from devastation to jubilation in 24hrs



A painful block for a Baron player.



A close call for the Oil Barons as their goalie meets a Wolverine behind the net.

By Serena Lapointe

The Fort McMurray Oil Barons rolled into Whitecourt last week to take on the Wolverines. The Barons have had a rough season so far, sitting fifteenth out of sixteen AJHL conference teams, with seven wins and fifteen losses as of Friday, November 17. Looking to kickstart a winning streak and start a slow climb out of the basement, the Barons had something to prove and much to lose.

For the Whitecourt Wolverines, the story was a bit different. Sitting mid-pack in the standings, with 11 wins and eleven losses, the hometown squad was looking to tip the scales in a positive direction. Off the heels of a tough overtime loss the night before against the Bonnyville Pontiacs 4-3, the Wolverines were after more than just a consolation point.

In front of 520 fans,

the puck dropped at 7 pm. The first period was fast, with both teams playing hard and moving the puck around like a hot potato. There were several big hits in the period, including a hit/collision that involved #29 Nathan Leek and an Oil Baron that resulted in Leek getting some air between his skates and the ice. Fans reacted loudly.

Another hit resulted from #20 Joey Melo

rushing hard to the net. He was taken down to his knees but never lost control of the puck, even managing to get back on his feet and get off a shot attempt. Talk about determination! Undeterred by his failed attempt, Melo came back, and with Keeble and Verbeek supporting him, he fired one past the Baron's goalie and into the back of the net. 1-0, Wolverines!

In the second, the

Wolverines worked hard to keep their one-goal lead. Four penalties were called, two to each team. Nikolas Hoogendoorn from the Oil Barons was called for unsportsmanlike behaviour and received a ten-minute misconduct penalty just after the six-minute mark. For the Wolverines, Nathaniel Bannister was called for tripping, and Travis Verbeek was called for interference.

Just over halfway

through the period, Jarred Feist, assisted by Dylan Leslie, gave the Wolverines a more significant lead with a beauty of a goal, his sixth of the year. Neither team capitalized on their powerplay chances, and the period ended with the Wolverines still in the lead, now 2-0.

In the final period of the game, things got hot. There were seven

continued on page 14



A huge collision at the blue line sent Leek airborne.



Battling from his knees but never losing the puck.



Eagle River Casino & Travel Plaza Now Hiring Cashiers NOC 65100

Responsibilities:

- Greet customers
- Receive and process payments by cash, cheque, credit card, or automatic debit
- Provide information to customers
- Calculate foreign currency exchange
- Calculate total payments received at end of work shift and reconcile with total sales
- Verify the age of customers when selling lottery tickets, alcohol or tobacco products
- Operate cash register
- Process money, cheques, and credit/debit card payments
- Scan Items
- Tabulate total payment for goods or services required
- Receive payment for goods or services
- Calculate daily/shift payments received and reconcile them with total sales
- Suggestive selling
- Provide excellent customer service
- Assist customers with self-service items
- Participate in promotional activities

Qualifications:

- Some secondary school education is usually required. High school graduation may be required by some employers.
- Eligibility for bonding may be required.
- A casino gaming license may be required for cashiers working in gambling casinos.
- Must be able to complete Smart training courses
- Must be able to complete AML

Experience: 2 – 3 years, or we will train.

Education: Some post-secondary, high school may require.

Terms of Employment: Permanent full-time 40-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$15.00 per hour.

Benefits Package: Vision, Dental, Health after 90-day probation period.

Location: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3

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How to Apply: Send resume to HR@eaglerivercasino.ca, mail or fax

Elaine Burgoyne



It is with profound sadness that the family of **Elaine Burgoyne** of Whitecourt, Alberta announces that on Tuesday, October 31, 2023, Elaine passed away peacefully at the age of 90 years at the Mayerthorpe Auxiliary Hospital. She will be mourned by her predeceased husband Raymond (2017), daughter Eunice (George) Venoit of Blue Ridge, AB, son: Ken (Darlene) Burgoyne of Whitecourt, AB. Paul Burgoyne of Stony Plain, AB, Don Burgoyne, daughter Patricia Burgoyne and son, Andrew Burgoyne all of Whitecourt, AB., also numerous grandchildren and great-grandchildren.

A private gathering of family and friends was held in Mayerthorpe Auxiliary Hospital. Cremation has taken place.

PUBLIC NOTICE

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NOTICE OF DECISION

The following decisions were made by the Municipal Planning Commission:

Application W23-353: Lot R, Plan 4737KS; Lot L, Plan 4737KS; Lot M, Plan 2656TR; Lots 1 - 4, Block 15, Plan 4273KS; Lot 16, Plan 2637MC; Lot G, Plan 2027ET; Lot 9, Block 15, Plan 4273KS; Lot R, Plan 4273KS; Closed roads within Plan 4273KS – Subdivision to consolidate eleven (11) Town owned parcels and closed road plan 4273KS – Approved with conditions.

Application W23-354: Lot 29, Block 2, Plan 762 2305 31 Feero Drive – Subdivision to remove a portion of Lot 29, Block 2, Plan 762 2305 containing approximately 18m2 and consolidate it with the public roadway – Approved with conditions.

Date of Decisions: November 9, 2023

Appeal Closes at 4:00pm: November 24, 2023

An Appeal of the above decision(s) may be made by submitting a written appeal and appeal fee (\$300) to the Office of the Secretary of the Subdivision and Development Appeal Board, Town of Whitecourt Administration Building, Box 509, Whitecourt, Alberta, T7S 1N6 prior to 4:00pm on the above noted date. Any person(s) affected by the said proposal(s), has the right to appeal prior to the above date.

NEW
DETAILS

INFORMATION SESSION

Wednesday, November 29

Allan & Jean Millar Centre

4:00-6:00pm



CULTURE & EVENTS

Centre

Whitecourt is hosting a public information session on the updated Culture & Events Centre (Arts, Culture & Convention Centre, Administration Office and Regional Library). Members of the public are encouraged to attend the Information Session for up to date cost, funding plan, and timelines for the proposed project.



Human Resources Manager

Reports To: General Manager

PURPOSE

A structured Human Resources Manager role is critical to the success of the Eagle River Casino & Travel Plaza. The primary purpose of the Human Resources Manager is to provide guidance and coaching on all Human Resources matters to our property.

ROLES

Reporting to the General Manager, the Human Resources Manager oversee all aspects of human resources practices and processes.

DUTIES AND RESPONSIBILITIES

- Support departments in developing and delivering strategic HR plans that fit with the overall business direction
- Plan, monitor, and appraise HR activities by scheduling management conferences, resolving employee grievances, training managers in how to coach and discipline, and counseling employees and supervisors
- Champion the onboarding process by ensuring that it's high-quality and up to date, and provide clarity and connection for employees so their roles serve the overall business vision
- Maintain management guidelines by preparing, updating, and recommending human-resources policies and procedures
- Build strong relationships with external suppliers, fostering trust and promoting collaboration
- Handle confidential matters with discretion
- Lead the recruiting function at the property

IMPACT OF ACTION

The Human Resources Manager has a direct impact on the ability to provide Eagle River Casino & Travel Plaza staff and management with a safe and suitable environment in which to visit and/or work.

KEY WORKING RELATIONSHIPS

This position requires the ability to communicate clearly, deal tactfully and work effectively with Eagle River Casino & Travel Plaza staff and management. The incumbent in this position will provide a primary interface to other Casino & Plaza departments.

QUALIFICATIONS AND EXPERIENCE

- A minimum of 8 years of progress human resources experience in a medium to large organization with experience leading teams and assessing human resources services
- A minimum of 2 years in a senior role in and HR department
- An affinity for the service sector is essential
- Demonstrated success in HR systems and HR Policy/Practice
- Experience of negotiation and influencing at senior management levels
- A leadership style that will incite enthusiasm, provide vision, create a positive morale, role model standards of professionalism
- Excellent written and verbal communication skills are necessary to support diverse associate population
- Strong facilitation and interpersonal skills are essential
- Ability and willingness to develop presentation as required
- A track record effective human resources decision-making and an "urgency to execute" attitude is essential for the fast-paced environment

CANDIDATE PROFILE

- Excellent written and oral communication skills.
- Ability to meet deadlines in a rapidly changing business environment.
- Ability to work independently.
- Developed writing skills sufficient to prepare written materials involving detailed descriptions and explanations requiring the accurate use of specialized terminology.
- Self-planning skills sufficient to schedule, organize, and carry out work assignments according to established work plans, adjusting work schedules according to changing priorities.
- Developed judgment and problem-solving skills sufficient to interpret and/or analyze factual and conceptual information with the ability to adapt general procedures or approaches when formulating responses to problems.
- Manages workload independently and works well in teams.
- Develops security and systems knowledge through on-the-job experience.
- Must display leadership skills, the ability to multi-task and adjust to multiple jurisdictions.
- Models company values at all times. Shows strong teamwork skills.
- Working knowledge of MS Word, MS Excel, MS PowerPoint.

HELP WANTED

Tim Hortons in Whitecourt is looking to fill the following positions:

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Full Time / Shift Work

Food Service Supervisor
Full Time / Shift Work

SHIFT INCENTIVE FOR OVERNIGHTS

Please apply in person at the restaurant.



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Tender deadline is **December 18, 2023**

Contact info@franciscolaw.ca for info package

Contact **Murray @ 306-304-1862** for viewing appointment

Money Matters

One Canadian Dollar = 0.72 US Dollar
at an exchange rate of **0.7288** (using nominal rate).



Dollar Values as of November 22, 2023

Letter to the Editor policy

The Press welcomes readers to write letters to the Editor. A maximum of 300 words is preferred but not necessary. Letters must carry a first name or two initials with surname and include an address and daytime telephone number. All letters are subject to editing. Please email letters to wctpress@gmail.com.





Front of House Manager

Reports To: General Manager

PURPOSE

A structured Front of House Manager role is critical to the success of the Eagle River Casino & Travel Plaza. The primary purpose of the Front of House Manager is to provide leadership and oversight for the food and beverage service and sales.

ROLES

Reporting to the General Manager, the Front of House Manager will be responsible for the daily operations of the outlets (the restaurant and the bar, as well as banquets, catering and special events). The Manager must ensure that service standards, appearance and cleanliness are of the desired levels. The Manager is also directly responsible for ordering inventory, inventory controls, budgeting, and cash floats.

DUTIES AND RESPONSIBILITIES

- Actively promotes an environment conducive to high quality customer service and employee relations by being a positive leadership example.
- Must ensure that staff maintains prompt, efficient, friendly and knowledgeable service.
- Scheduling, payroll, disciplinary actions, training and mentoring for staff of food and beverage outlets.
- Work with Marketing to promote the food & beverage outlets.
- Create, manage and implement departmental policies & procedure.
- Maintain compliance with AGLC regulations.
- Ensure alcohol is served responsibly.
- Maintain effective inventory controls and practices.
- Ensure maintenance of safety and sanitation standards and policies
- Provide overall direction, coordination, and ongoing evaluation of outlets operations.
- Budgetary, projections, and cost-control skills to be applied to the daily operations of the Department as outlined by the Manager.
- Use a "hands-on" approach to management. Able to coach staff effectively.

IMPACT OF ACTION

The Front of House Manager has a direct impact on the ability to provide Eagle River Casino & Travel Plaza guests, staff and management with a safe and suitable environment in which to visit and/or work.

KEY WORKING RELATIONSHIPS

This position requires the ability to communicate clearly, deal tactfully and work effectively with Eagle River Casino & Travel Plaza guests, staff and management. The incumbent in this position will provide a primary interface to other Casino & Plaza departments.

QUALIFICATIONS AND EXPERIENCE

- 4-5 years' experience in the Food & Beverage Industry.
- 3-4 years' supervisory/management experience within the Food & Beverage Industry.
- Experience in a casino setting preferred.
- Post secondary education in a related field preferred but not required.
- Training in management and employee development preferred.
- Continuous training and education to keep abreast of changes in the industry and external environment.

CANDIDATE PROFILE

- Excellent written and oral communication skills.
- Ability to meet deadlines in a rapidly changing business environment.
- Ability to work independently.
- Extensive food & beverage knowledge and ability to develop and apply practices, procedures, and principles in a casino environment.
- Developed writing skills sufficient to prepare written materials involving detailed descriptions and explanations requiring the accurate use of specialized terminology.
- Self-planning skills sufficient to schedule, organize, and carry out work assignments according to established work plans, adjusting work schedules according to changing priorities.
- Developed judgment and problem-solving skills sufficient to interpret and/or analyze factual and conceptual information with the ability to adapt general procedures or approaches when formulating responses to problems.
- Manages workload independently and works well in teams.
- Develops security and systems knowledge through on-the-job experience.
- Must display leadership skills, the ability to multi-task and adjust to multiple jurisdictions.
- Models company values at all times. Shows strong teamwork skills.
- Working knowledge of MS Word, MS Excel, MS PowerPoint.

WORKING CONDITIONS

The Schedule for this position may vary and would require the ability to work shift work, late nights, weekends and holidays.

Whitecourt Town Council updates

Residents will get a chance to see the new concept for the proposed Culture & Events Centre later this month. The Town of Whitecourt is hosting an information session on Wednesday, November 29 at the Allan & Jean Millar Centre between 4:00 and 6:00pm to showcase the new facility concept and provide information on the facility amenities and proposed budget. Since the last public education campaign on the project, construction drawings were prepared and costing was finalized; however, costs came in higher than anticipated. Changes have been made to the concept, and those in attendance will have a chance to view the plans and ask questions of Council and staff involved in the development of the project. For those who are unable to attend, updated information will be loaded to www.cultureandeventscentre.ca on November 30.

Council has approved the temporary closure of streets in the downtown area for the annual Santa Claus Parade on November 25. The event, hosted

by the Whitecourt & District Chamber of Commerce, will start at 5:30pm.

Council was provided a Transit Update which included the following highlights:

- With over 28,600 riders recorded already this year, ridership has increased and surpassed pre-pandemic numbers (2019) of 22,300 riders.
- 55% of riders are youth.
- An update to the Rider App will launch later this year. The updated app will continue to provide riders with real-time viewing of bus location along the route, pickup time estimates, and important push notifications.

Whitecourt Town Council received a quarterly financial report that includes an operating report, and information on key accomplishments, innovations and efficiencies realized by the Town of Whitecourt up to the end of September. Council also had the opportunity to review the 2023 Project List. Both reports are available for viewing on www.whitecourt.ca.

The Press

A locally owned and family operated newspaper serving Whitecourt

PUBLISHED EVERY WEDNESDAY

Contact

Valerie Winger at 780-706-1858
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Eagle River Casino & Travel Plaza Now Hiring Security Guard Supervisor NOC 62029

Responsibilities:

- Co-ordinate, assign and review the work of security guards and other service workers not elsewhere classified
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Resolve work-related problems and prepare and submit progress and other reports
- Hire and train staff in job duties, safety procedures, and company policies
- Requisition of supplies and materials
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- Monitor quality and production levels
- May perform the same duties as workers supervised.
- Arrange for maintenance and repair work
- Assist clients/guests with special needs
- Co-ordinate activities with other work units or departments
- Ensure smooth operation of computer equipment and machinery
- Establish work schedules and procedures
- Handle emergency situations
- Monitor quality and production levels
- Prepare and submit progress and other reports
- Requisition or order materials, equipment, and supplies
- Resolve work-related problems
- Supervise the operation of mechanical equipment and machinery
- Supervise, co-ordinate and schedule (and possibly review) activities of workers
- Train staff/workers in job duties, safety procedures, and company policies.

Qualifications:

- Completion of college courses related to the area supervised may be required.
- Experience in the occupation supervised is usually required.
- Certification or licensing AGLC.
- Must be able to complete Smart training course
- Must have a valid driver's license class 5
- Must be able to complete AML.

Experience: 2 – 3 years.

Education: Completion of secondary school an asset.

Terms of Employment: Permanent full-time 44-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$20.77 per hour.

Benefits Package: Vision, Dental, Health after 90-day probation period.

Location: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3

Contact: 780-779-2727 or Fax 780-706-7451

Visit our Website: www.eaglerivercasino.ca

How to Apply: Send resume to HR@eaglerivercasino.ca, mail or fax



Eagle River Casino & Travel Plaza Now Hiring Casino Shift Manager NOC 62022

Responsibilities:

- Co-ordinate, assign and review the work of casino workers
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Resolve work-related problems and prepare and submit progress and other reports
- Hire and train staff in job duties, safety procedures, and company policies
- Requisition of supplies and materials
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- May perform the same duties as workers supervised
- Perform the same duties as workers supervised
- Assist clients/guests with special needs
- Co-ordinate, assign and review work
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Hire and train staff in job duties, safety procedures, and company policies
- Requisition materials and supplies
- Resolve work-related problems and prepare and submit progress and other reports.

Qualifications:

- Completion of secondary school is usually required.
- Completion of college courses related to the area supervised may be required.
- Experience in the occupation supervised is usually required.
- AGLC casino gaming license will be required.
- Must be able complete Smart training courses
- AML certificate

Experience: 3 – 5 years.

Education: Completion of secondary school is required, casino gaming license.

Terms of Employment: Permanent full-time 44-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$23.08 per hour.

Benefits Package: Vision, Dental, and Health after a 90-day probation period.

Location: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3.

Contact: 780-779-2727 or Fax 780-706-7451

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continued from page 10

penalties throughout the period as tensions between both teams escalated. Whitecourt had the majority of the penalties, with four. Travis Verbeek and Nathaniel Bannister each sat for their second of the game. Joey Melo and Dylan Leslie also sat for two.

Even with the roughness levels rising, Wolverine Ben Charette didn't waiver. He stood on his head for his team, keeping their lead intact. At 17:31 of the third, the Barons somehow found a hole through Charette and got themselves within one. That would be the only chance Charette

would give them. With a locked-down goal-crease, the Barons could do nothing to tie things up. The Wolverines took the win 2-1. Add one to the win column, baby!

For the remainder of the month, the Whitecourt Wolverines are on the road in Grande Prairie, Drayton Valley, and Blackfalds, but come December, they've got a stretch at JDA Place. On Friday, December 1, they welcome the Grande Prairie Storm and, on the second, the Drumheller Dragons. On December 6, the Lloydminster Bobcats will roam into Whitecourt and on Friday, December 8, the Calgary Canucks.

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Wheelchair Accessible 



These two young hockey players from Whitecourt U9 Team 3B got to wear some stylish shades thanks to their hard work on the ice playing against Mayerthorpe U9 Peterson last week. Coach Steve Hiemstra said that Cohen Deveau (left), sporting the red Heart and Hustle glasses, played hard in his first shift and "set an example for how to play every shift." Hiemstra said he went for his chances and "ended up scoring a goal." Jennor McAuley (right) was given the yellow shades of honour for being the game's MVP, thanks to his determination. "He's always determined to go for the net with the puck, and it showed his results with three goals in a shift," said Coach. Great job, Cohen and Jennor!

PUZZLES SOLUTIONS

WORD SEARCH

E	D	E	C	I	P	S	O	H	V	L	K	K	T	K	A	K	M	O	A
M	V	N	O	I	S	S	A	P	M	O	C	T	H	P	T	E	I	X	R
V	A	G	E	I	N	P	L	A	C	E	G	N	G	Q	K	A	L	I	Y
R	Q	E	P	T	A	N	X	A	E	P	M	E	N	R	A	F	L	P	L
H	L	S	D	Y	G	H	C	C	D	G	D	M	I	Q	G	O	N	H	I
D	H	R	D	P	T	L	P	I	I	V	R	P	G	A	E	E	E	T	M
U	F	U	O	R	A	U	R	O	A	P	M	I	A	V	L	M	S	V	A
V	F	N	X	O	G	L	E	Y	H	X	N	U	M	L	F	O	S	Q	F
V	C	C	F	X	S	A	L	Y	T	L	A	Q	E	A	Y	H	C	U	H
U	O	K	L	Y	C	E	K	I	L	K	Y	E	D	C	S	G	O	M	H
R	S	L	R	L	R	I	E	M	A	A	F	I	F	A	K	N	O	E	R
D	S	L	U	A	C	A	K	I	E	T	V	H	I	R	Y	I	R	T	Y
X	K	C	C	N	P	N	A	K	H	Y	I	V	K	E	Y	S	D	U	S
O	M	Y	E	V	T	M	M	E	E	Q	P	V	S	G	R	R	I	C	K
M	A	G	G	O	E	E	V	K	M	V	I	A	E	I	O	U	N	A	I
D	R	X	L	M	F	U	E	Q	O	T	L	M	R	V	T	N	A	F	L
E	P	A	O	R	G	O	P	R	H	T	S	K	K	E	R	E	T	F	L
D	L	R	D	K	N	L	E	C	X	T	N	S	Y	R	H	E	O	Q	E
U	Y	G	K	G	N	I	U	N	I	T	N	O	C	A	U	T	R	L	D
D	C	I	R	T	A	I	R	E	G	E	T	I	P	S	E	R	O	R	E

CROSSWORDS

P	A	C	A		A	S	K	I	N	G		
L	O	A	N		G	I	D	D	I	N	E	S
A	R	M	Y		E	D				D	U	B
S	T	E	W	A	R	D	E	S	S	E	S	M
M	A	R	A	C	A		M	A	C	S		D
A	L	A	Y		E	A	C	H		E	A	S
					B	A	N	N	S		P	A
A	F	F	E	C	T					M	A	R
L	O	I	R	E		O	L	M	E	C		
M	R	N	A		E	R	I	C			A	B
O	E	D			G	L	E	N		U	N	C
N	P				C	O	M	M	E	N	D	A
D	A	L	E	A						M	O	
S	W	O	R	D	S	M	E	N			R	O
					O	S	C	I	N	E		S

SUDOKU

2	1	9	6	8	4	7	5	3
3	4	7	5	1	2	6	8	9
6	5	8	9	7	3	1	4	2
9	6	4	2	5	8	3	1	7
8	2	5	7	3	1	9	6	4
1	7	3	4	9	6	8	2	5
5	8	6	3	2	9	4	7	1
7	9	1	8	4	5	2	3	6
4	3	2	1	6	7	5	9	8



Whitecourt Christmas Hamper

51 years of providing Christmas for those who need a little help.

Application Location

**Whitecourt United Church
5201 50 Street, Whitecourt**

United Church is independent of the Whitecourt Christmas Hamper and cannot facilitate applications or answer questions.

Financial Donations

eTransfer: mrsngundy@telus.net

Include name and mailing address for tax receipt

Drop Off: RE/MAX Advantage, Main Street

Mail: c/o Whitecourt Christmas Hamper Fund
47 Ravine Drive, Whitecourt, T7S 1H5

Tax receipts available.

Gift Donations

We accept new, unwrapped **toys, stuffies, arts and craft kits, family games, gift cards, pre-teen books, toques, and mittens.**

Please no food donations or toiletries.

Donation bins are available at select participating businesses beginning mid-November.

This program is for families with dependant children age 17 and under, made possible by the generosity of our community.

Application Dates

Wednesday, November 29... 7pm to 9pm

Thursday, November 30..... 7pm to 9pm

Saturday, December 2..... 1pm to 3pm

Wednesday, December 6..... 7pm to 9pm

Thursday, December 7..... 7pm to 9pm

Saturday, December 9..... 1pm to 3pm

* no date or time exceptions

* no phone applications

Application Requirements

- Only one individual per family to attend interviews, with knowledge of all information required
- Proof of residency required (lease, gov't issued ID with address, utility bill)
- Eligible to residents of Whitecourt, Blue Ridge, and Woodlands County east, central, and west.

whitecourthamper@gmail.com

