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COMMUNITY NEWSPAPER



The Press

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Vol. 12 - Issue 49 | Wednesday, December 6, 2023



Festival fundraiser brings beauty to the AJMC for a great local cause

A row of beautiful trees adorn the hallway at the AJMC. See story page 9.



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Ricky's & FATBURGER
NOW OPEN
BREAKFAST, LUNCH & DINNER
FILL UP AT 3732 KEPLER ST, WHITECOURT | 780.204.0456

The duo franchise of Fatburger and Ricky's All Day Grill is now open in Whitecourt



Residents eager to get their hands on a juicy burger from Fatburger or to try the famous breakfast at Ricky's All Day Grill have no more time to wait. The dual restaurant featuring two brands under one roof is now open.

By Serena Lapointe

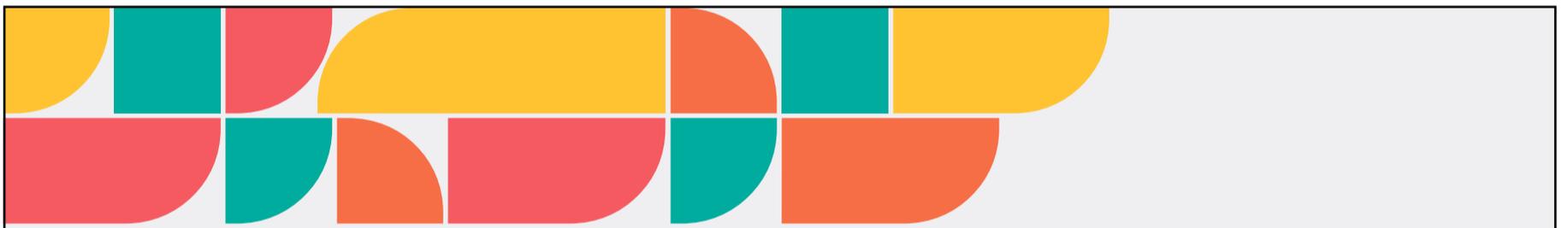
The door at the entrance to Fatburger and Ricky's All Day Grill at 3732 Kepler Street is now open to the public. The duo franchise that sees two brands under one roof had its official ribbon cutting on Thursday, November 30, with doors opening for the public on Friday, December 1. Upon entering the main door, visitors can either enter Ricky's door on the left or walk straight

through the door to Fatburger, and both are open to each other on the inside. There is also a drive-thru for Fatburger on the building's left side.

Vijay Kumar and Maitri Patel are the owner-operators at the helm of the restaurants and are excited to get locals and highway visitors in the door. "The Whitecourt community and visitors alike will have two great meal options to choose from,

including enjoying a hearty breakfast with family, having a great Fatburger for lunch, dinner, or watching the game at Happy Hour," said Kumar. Patel said both brands focus on family and quality, adding, "it's sure to be a hit with everyone, young and old." Kumar and Patel moved to Whitecourt to take on the new business, and both said they are looking for-

continued on page 3



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Franchisees (middle) and upper management (outer sides) all smiles ahead of the big day.



Fatburger's Triple King burger is huge!

continued from page 2
ward to becoming part of the community.

Stacey Hansson, Senior Vice President of Corporate Services and Franchise Relations for FTF Brandz, said selecting Whitecourt was a decision that came from the top. "Our CEO works with a brokerage firm, and they found this site. We always look for good locations in small towns,

especially high-traffic areas. Our CEO determined it was a good location after doing all the research and ensuring it fit our demographic."

Raymond Ho, Vice President, Marketing and Communications for FTF Brandz, explained that the idea to create dual franchise locations popped up during COVID, when pick-up and take-out grew in popularity. He

said people's habits when and how they eat have changed, leading to a Dual-Branded Single Facility Concept where two brands share the square footage that typically one stand-alone brand would use. Whitecourt's location is the fourth of its kind, featuring Fatburger and Ricky's. Ho added that their dual restaurants have been exceeding expectations.

John Grieve, VP of

Fatburger Canada, said the combination concept merges the popular parts from each of the stand-alone stores and that together, it creates a warm, welcoming vibe. "When customers walk in, they're going to get a warm feeling and feel invited in with modern, warm décor, and they'll see the energy of our crew. People have fun when they come in."

For Ho, the legacy

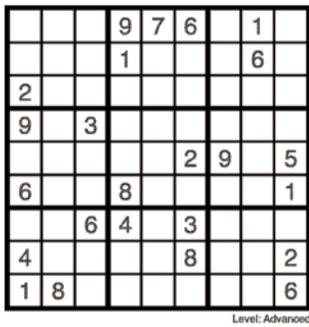
behind both businesses is what sets them apart. "Both of them have a long history and legacy of doing business. Fatburger started in LA in 1952. It's all about the big juicy burgers. I think this is going to be perfect for a lot of people here. Ricky's has been around since 1962 and is a staple for many generations in the communities they are in. Grandparents have gone with their

kids and grandkids." The backbone of Ricky's All Day Grill is the hearty breakfast and lunch options, all homecooked and fresh. "We love to see our brands grow, but we also love bringing our brands and our food to the community because we reach so many people, especially with the combinations where we can do a dual-brand-

continued on page 11

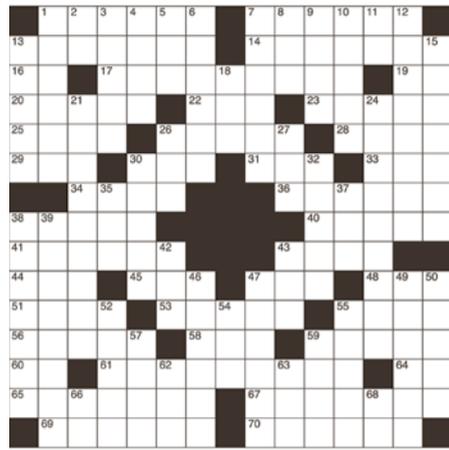
SEE SOLUTIONS PAGE 15

SUDOKU CROSSWORDS



Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!



Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

Crossword Clues

CLUES ACROSS

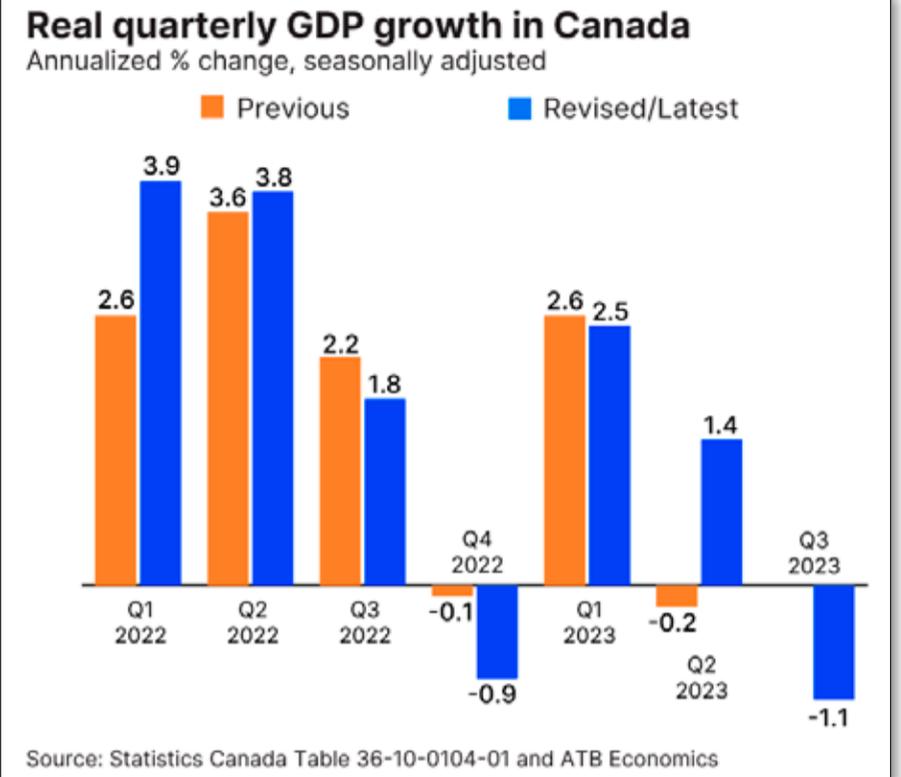
- 1. Spiritual leaders
- 7. Salt
- 13. Fortified wine
- 14. Edible mollusk
- 16. It begins with them
- 17. A way to compare
- 19. Government lawyer
- 20. Back parts
- 22. 8th month (abbr.)
- 23. Very willing
- 25. ___ ex machina
- 26. Satisfies
- 28. Quebec river
- 29. A doctrine
- 30. Popular pickup truck
- 31. Dekagram
- 33. Naturally occurring solid material
- 34. Company officer
- 36. Villains
- 38. Cricket frogs
- 40. German founder of psychology
- 41. Endured
- 43. A female domestic
- 44. A "place" to avoid
- 45. Cigarette (slang)
- 47. Canadian politician Josephine
- 48. French ballet/acting dynasty
- 51. Employee stock ownership plan
- 53. Belonging to the

CLUES DOWN

- 55. Sound
- 56. Yankees' slugger Judge
- 58. Dickens character
- 59. More wise
- 60. Flash memory card
- 61. Exposing human vice or folly to ridicule
- 64. Atomic #79
- 65. Longtime Braves pitcher Julio
- 67. Humor
- 69. Shawl
- 70. Preliminary assessment of patients
- 1. Animal disease
- 2. Commercial
- 3. Craft supply
- 4. Storage units
- 5. Investment vehicle
- 6. Colorado Heisman winner
- 7. In a way, sank
- 8. Post-birth brain damage (abbr.)
- 9. Lay about
- 10. Intestinal
- 11. The opposite of yes
- 12. Caused to be loved
- 13. Messianic in Islamic eschatology
- 15. Showing since conviction
- 18. Not safe

- 21. The number above the line in a fraction
- 24. Yard invader
- 26. Pouch
- 27. Swedish krona
- 30. Start anew
- 32. While white or yellow flower
- 35. Fourteen
- 37. Graphical user interface
- 38. Up-to-date on the news
- 39. Campaigns
- 42. Touch softly
- 43. "Boardwalk Empire" actress Gretchen
- 46. Violent seizure of property
- 47. One who supports the Pope
- 49. Anxiety
- 50. Body fluid
- 52. Phony person
- 54. Title of respect
- 55. Chilean city
- 57. City in central Japan
- 59. Silk garment
- 62. Draw from
- 63. Automobile
- 66. Man
- 68. Legal bigwig (abbr.)

Canadian economy - same story, different GDP route



By Mark Parsons, ATB ECONOMICS

A surprising Canadian GDP report this morning. The third quarter fell much more than expected, but the second quarter was revised up sharply. A bit

of a GDP rollercoaster, but today's report does not change the storyline that Canada's economy has effectively ground to a halt.

The numbers: Canada's real GDP contracted at an annualized

rate of 1.1% in the third quarter, much weaker than the Bloomberg consensus of a modest increase. Exports, business investment and inventories weighed on

continued on page 14

HOLIDAY BAKING WORD SEARCH

P U M P K I N P I E T V A N I L L A D P
 O F G G G I R K C T M A E R C U K Y G V
 K O D U P S P F S T R U D E L A F R H O
 H G L I N G R E D I E N T S G K U A U R
 C T O Y O O S G G E G D V U C Y I N O F
 S T F N C K O R L L R I B H P B P S L B
 T H V Y V T K N E A D E K A C T I U R F
 A D A E R B R E G N I G P N E S S S Y B
 E E K B A K E D H N C G D R P F E M C I
 R V P T O R T E H H E N U R P I H O H G
 T B A I S L O E O L C T I O K I R P E S
 Y H A P C E T C S I A N S O S H K A Y U
 F G N A L O E O R L R K R O R N S B S B I
 F N A A Y L R P E L H C N N O N V T B D
 P I S T A V O P E S S V N C E K M R Y O
 P D M T D E M S I F S U L G V A O Y F I
 C D E E M E S S S D A E Y D V D C U F G
 L U C R T H N P B V D O D U E T K G P B
 Y P R K O G D B M H C R U M B S K V Y I
 A T E S T I A K M Y R O L L I N G P I N

Find the words hidden vertically, horizontally, diagonally, and backwards.

WORDS

- BAKED
- CHOCOLATE
- COOKIES
- CREAM
- CRUMBS
- DESSERT
- EGGS
- FOLD
- FRUITCAKE
- GINGERBREAD
- INGREDIENTS
- KNEAD
- PASTRY
- PLATTER
- PUDDING
- PUMPKIN PIE
- RECIPE
- ROLLING PIN
- SPRINKLES
- STRUDEL
- TEMPERATURE
- TORTE
- TREATS
- VANILLA

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A look at the local weather	Wed., Dec 6	Thu., Dec 7	Fri., Dec 8	Sat., Dec 9	Sun., Dec 10
P.O.P.	20%	40%	Sunny	Mainly sunny	Mix of sun and clouds
High	4°C	-1°C	20%	30%	30%
Low	-3°C	-5°C	-3°C	-5°C	-2°C
Wind	W 10 km/h	W 8 km/h	-7°C	-6°C	-3°C
24-Hr Rain / Snow	-	1-3cm	W 13 km/h	W 7 km/h	S 20 km/h

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Open Mon, Wed & Fri 11:00am to 2:00 pm
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The Whitecourt Food Bank is operated by the Town of Whitecourt Food Bank Coordinator and dependent on volunteers to operate. The Food Bank relies on donations of cash or food from individuals and organizations. Local grocery stores drop off baked goods including bread and pastries weekly. Other corporations and schools schedule food drives throughout the year.

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***Monthly meetings have been postponed due to COVID-19*



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Wednesday, December 6, 2023
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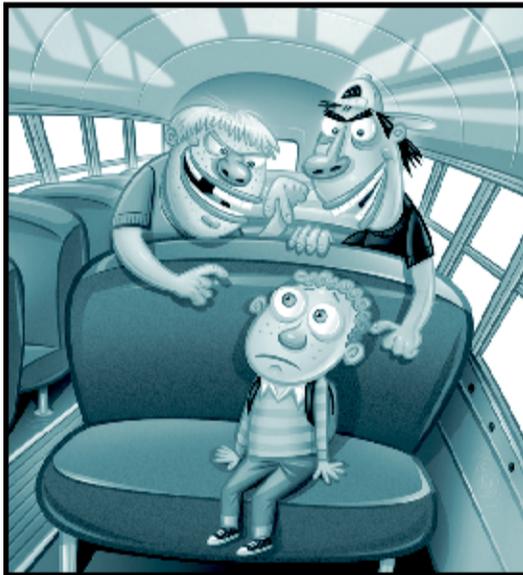
Have you been bullied, and want to share your story?

Email wctpress@telus.net All submissions remain confidential



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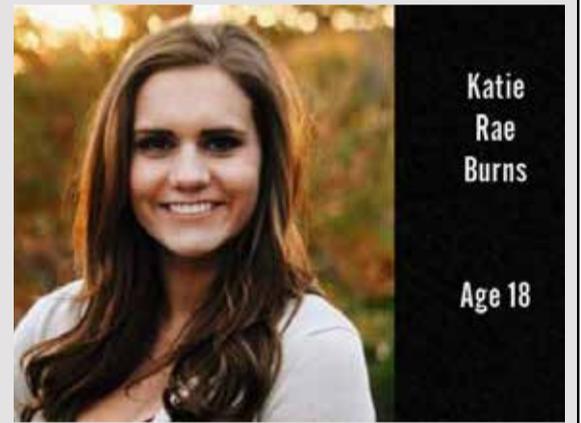


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Stand up! Don't be afraid of bullies!!

Putting a face on suicide



Katie Rae Burns

Age 18

Every 40 seconds somewhere around the world someone dies by suicide, that's 99 people every 66 minutes. Every day, that's almost 100 people in the United States alone, and over 2160 worldwide. Putting a Face on Suicide (PAFOS) is a suicide awareness project that creates posters and videos to pay tribute to those we have lost to suicide with dignity and respect. PAFOS humanizes the daunting statistics; lovingly replacing numbers with faces.

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In the hustle and bustle of the season, splurge on moments of joy and togetherness. Spend time with those you cherish. And save the memories made along the way!

For all open career opportunities, please check out our website at albertanewsprint.com → Careers.

Festival fundraiser brings beauty to the AJMC for a great local cause



This tree features a hat and fluffy boots from Get Smart Interiors.



Baranowski said she loves seeing what each business comes up with.

The Festival of Trees is now on at the AJMC. The annual event brings Christmassy beauty to the popular local hangout spot's front hall and results in financial support for a fantastic cause, the BGC Whitecourt & District.

By Serena Lapointe

For the last five years, the beginning of December meant it was time for beautifully decorated trees to light up the Allan and Jean Millar Centre hallway to help raise necessary funds for the Boys and Girls Club (BGC) Whitecourt and District, and this year is no exception.

Each year, generous local businesses participate by decorating a tree in any way they like and donating it to the cause. Once on display at the AJMC, community members can purchase raffle tickets on any number of trees they wish.

For 2023, eleven trees were decorated and donated. The generous businesses with trees in the raffle are Whitecourt Stationery,

Complete Projects, Family Dental Health, White Wall Wood, New Venture Safety Services, Alta Tech Environmental Services, Get Smart Interiors, Whitecap Resources Inc., Allan & Jean Millar Centre, Co-Operators, and 50th Avenue Dental.

Kyria Baranowski, Executive Director of BGC, said seeing all the trees lined up shows how supportive the community is. "Local businesses have donated all of these trees for us to make this event possible. The raffle tickets are \$10 each, and all proceeds go to BGC Whitecourt and District. People can scan the QR cords at the bottom of the tree and enter for their chance to win a tree of their choosing. Each

tree has its own QR code," she explained.

For residents wishing to "shop" from home, the BGC Whitecourt and District Facebook page posts the trees and includes a clickable link for ticket purchases. "On December 15, the draw is done, a week and a bit before Christmas. Once we call our winners, they can come to collect a fully decorated Christmas tree, or alternatively, they also have the option to donate it back to us, at which point we will actually find a family in Whitecourt that needs a Christmas tree."

Baranowski said about ten percent of the trees are donated to the community. "In the past, we partnered with Soaring Eagle and Wellspring and worked with some of our own

families that use the club. It allows us to give back to the community from this fundraiser too."

When the opportunity arises, Baranowski said it makes the fundraiser that much more special. "It excites me because it is an opportunity to give back, and the winner gets to have that sense of pride in knowing that they are gifting a family with something special for this time of year. We know there are families in the community that don't get to have a typical Christmas, or they don't get to have a tree, so it makes getting to give someone a tree that much more special."

Whether winners keep their tree or



- A fun grinch-inspired tree from Whitecourt Stationery.

continued on page 13



Erin Rollheiser, who goes by 'greatvaluepicasso' on Instagram, is one of several talented local artists who has recently added their Christmassy touch to bare windows in the community. On Thursday last week, Rollheiser was spotted hard at work on her latest piece, a Grinch-themed design on the front hallway at the Allan and Jean Millar Centre. The bright sunshine shining through the window made shades a necessity as she intricately painted the characters, each stroke bringing them more and more to life. Rollheiser also painted the snowman and gnome design on the Town Office door and recently painted a snowy snow globe scene onto the window at Thyme to Grow - Natural Living.

PUBLIC NOTICE

www.whitecourt.ca | facebook.com/TownofWhitecourt | 780-778-2273



NOTICE OF PUBLIC HEARING

DECEMBER 18, 2023 – 4:00pm, Forest Interpretive Centre - Council Chambers

Pursuant to the provisions of the Municipal Government Act, the Town of Whitecourt is proposing to remove the reserve designation on Lot R, Plan 4273KS and Lot R, 4737KS per the map below, for the purposes of consolidating these parcels with other Town owned lands.

A public information session will be held at **3:30 p.m.** in the foyer of the Forest Interpretive Centre (3002 - 33 Street) on December 18, 2023 prior to the Public Hearing. The Public Hearing will begin immediately afterward at 4:00 p.m. in the Town Council Chambers.

The purpose of the Public Hearing is to allow presentations for, or against, the proposed removal of the reserve designation. Any individuals or organizations may make presentations, speak at the hearing, or submit written comment for consideration. Written comments will be considered if presented to the Town Office before 12:00 noon on December 18, 2023.

Questions on the process or the Public Hearing should be directed to Samantha Kemp, Development Officer, at 780.778.2273 or emailed to Planning@whitecourt.ca.



NOTICE OF DECISION

The following decisions were made by the Municipal Planning Commission:

Application W21-348: Lot 7, Block 8, Plan 1123991; Lot 5, Block 8, Plan 9422819; Lot 6, Block 8, Plan 9422819; Lot 3, Block 8, Plan 8622565; NW & SW 35-59-12-5; Lot OT, Plan 4571 CL – Subdivision to consolidate seven (7) titled lots into two (2) condominium units with common area – Approved with conditions.

Date of Decisions: November 23, 2023

Appeal Closes at 4:00pm: December 15, 2023

An Appeal of the above decision(s) may be made by submitting a written appeal and appeal fee (\$300) to the Office of the Secretary of the Subdivision and Development Appeal Board, Town of Whitecourt Administration Building, Box 509, Whitecourt, Alberta, T7S 1N6 prior to 4:00pm on the above noted date. Any person(s) affected by the said proposal(s), has the right to appeal prior to the above date.

GET INVOLVED....IT'S YOUR TOWN! OPPORTUNITY FOR PUBLIC PARTICIPATION

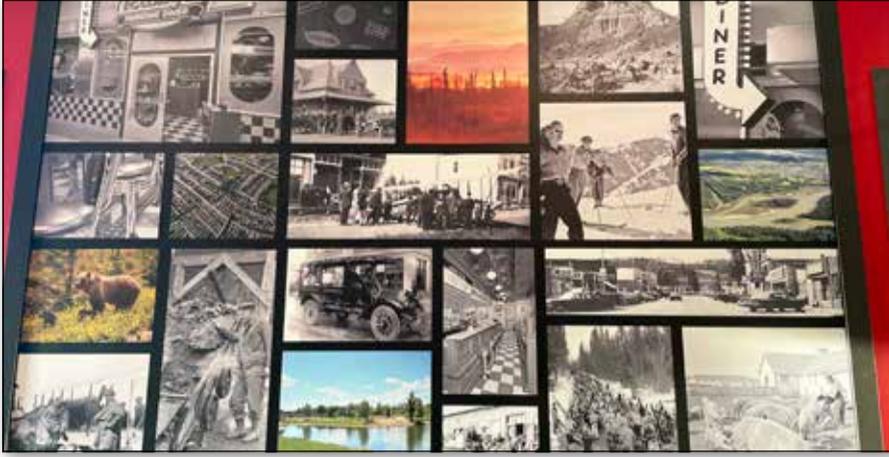
The Town has various boards and committees that provide Town Council with perspective and recommendations regarding important civic issues. Whitecourt is a diverse, growing town, and citizens are in the best position to provide input on our changing community needs.

The Subdivision and Development Appeal Board currently has openings available for people to serve as part of a quasi-judicial board, to make decisions on appeals of subdivision or development decisions made by the Development Officer or Municipal Planning Commission. The Board meets on an as need basis, and the successful appointees will also attend a mandatory training session. The Board typically meets less than twice a year.

If you are interested in serving on this Board, please complete an application form which can be found on the Whitecourt website at www.whitecourt.ca or picked up at the Town Office. Applications must be received before 12:00 noon, Wednesday, January 17, 2024 to:

Whitecourt Town Administration Office
Attention: Executive Assistant
5004 - 52 Avenue, Box 509
WHITECOURT, AB T7S 1N6
email: administration@whitecourt.ca

Applications will be presented to Town Council at the January 22, 2024 Regular Meeting.



Beautiful murals hang in Ricky's with images from Whitecourt included.

continued from page 3

ed store. We reach far more demographics that way. These brands are all about families who love to come and have a great time. It's about stick-to-your-ribs food, delicious breakfasts, and turkey dinners. We are making lots of comfort food here," smiled Hansson.

On Thursday morning, less than 24 hours from opening day, a customer pulled in off the highway to see if Fatburger was open. To his dismay, he was a tad early, but he was also in luck. "He was on his way to Fort St. John and said he was really craving Fatburger, so we made him two burgers. The fact

that we get to make products for the people in the area feels good," said Grieve. "Our product is fresh. The beef is never frozen, and we grill every burger fresh for the order, so it doesn't sit in the holder. You get that flavourful, juicy burger every time. Whenever we talk about burgers, I'll start to salivate



Which door will you choose?

a little bit because I love burgers a little too much sometimes," he laughed.

One of the biggest things on the Fatburger menu is called the Triple King, an enormous one-and-a-half pounds of beef. "It's an incredible burger," said Grieve. He added that they have burgers of all sizes, from small up

to massive. They also have a veggie burger that comes with all the fixings. "There's passion behind the quality of the food here."

Project Whitecourt, as Ho called it, had been in the works for quite some time, and every player at the table was happy to see the doors finally open. "We are excited and

are pretty confident that this is going to do well," he said. "If you love yourself a big, juicy burger, come on in and give Fatburger a try. We also have great hearty breakfasts you can enjoy daily at Ricky's. Come on in and say hello! Our owners, Vijay, and Maitri, can't wait to see you."

DISCRETIONARY USE APPLICATIONS

DISCRETIONARY USE APPLICATION 15-065-2023

Location: PT. SE 3-59-10-W5M
Proposed Development: Additional Residence
Response Deadline: December 14, 2023, 4:30 pm
Decision Date: December 20, 2023, 4:00 pm, Whitecourt Municipal Office

For full details on Development Permits visit <https://woodlands.ab.ca/> Email: planning@woodlands.ab.ca Call: 1-888-870-6315

DISCRETIONARY USE APPLICATION 15-066-2023

Location: pt. SE 31-59-12-W5M Plan 832-0901 No Block No Lot
Proposed Development: Accessory Building
Response Deadline: December 14, 2023, 4:30 pm
Decision Date: December 20, 2023, 4:00 pm, Whitecourt Municipal Office

DIRECTOR, CORPORATE SERVICES

The Community:

Woodlands County is a vibrant rural municipality with a thriving economy. They are located approximately 150 kilometers northwest of Edmonton, with administrative offices in the Hamlet of Fort Assiniboine and adjacent to the Town of Whitecourt, Alberta. The economy is rooted in Energy, Forestry, Agriculture and Construction. Communities offer a wide range of lifestyle options including recreational facilities, campgrounds, trails and an abundance of access to natural settings, including lakes and rivers, a great place to live and raise a family.

Position Summary:

The County is recruiting a new Director, Corporate Services to facilitate Council financial plans, bylaws and policies. The successful candidate will have the opportunity to enhance the well-being of the municipality and help shape the future of the County resulting in long term sustainability and efficiencies for County residents.

Reporting to the Chief Administrative Officer, the Director will assist in providing direction and leadership to all corporate and management service programs. Direct responsibility includes all finance functions, taxation, assessment, asset management, and risk management, management of external services, policy development, Information technology, human resource management and reception. The successful candidate will be required to attend at Council meetings as necessary.

Requirements:

A Bachelor's degree and CLGM designation (or willingness to obtain) combined with experience working in Municipal Government and comprehensive knowledge of PSAB practises.

Strong written and oral communications skills, public relations skills, practical problem solving ability combined with a demonstrated success in working effectively with elected officials, members of the public and managers and staff in a team environment.

The ability to work effectively and efficiently, performing well under pressure while dealing with contentious matters. Must have the ability to maintain strong attention to detail and possess solid financial and reconciliation skills.

Knowledge & experience with municipal IT programs with an aptitude and interest in Information technology.

Other:

Woodlands County offers an exceptional salary and benefits package.

Detailed information, such as a job description and organization chart will be forwarded upon request through the following contact:

(Submit a cover letter and detailed resume to Matt Noble, Ravenhill - Smith Search Inc.) matt@ravenhillgroup.com

Any questions should be directed to Matt Noble, Team Leader, Ravenhill Group Inc.

1-888-447-5910 #709
 1-250-941-9066 or 1-236-655-2365

OUR LOCATIONS

HEAD OFFICE

First Canadian Place
 100 King Street West, Ste. 5600
 Toronto, Ontario M5X 1C9
 Phone: 1-647-880-8594
 Toll Free: 1-888-447-5900

ALBERTA OFFICE

330, 2946-32 St.
 Calgary, Alberta, T1Y 6J7
 Phone: (403)

BC OFFICE

1280 Wilkinson Road, Suite 300
 Comox, BC, V9M 4B8
 612-5900 1-236-655-2365

WOODLANDS COUNTY RFPs AND TENDERS AVAILABLE

Woodlands County is seeking quotations for the following projects:

- 2024-100 – Geotech Monitoring
- 2024-101 – Road Resurfacing and Drainage Engineering
- 2024-102 – Airport Runway/Taxiway Resurfacing Engineering

- 2024-103 – Bridge Culvert Replacement Engineering
- 2024-104 – Building Condition Assessment

Detailed information on the proposals are available on the Woodlands County website: <https://woodlands.ab.ca/prfps-and-tenders>

Woodlands County reserves the right to waive informalities in, or reject any or all tenders, or accept the tender deemed most favourable in the interest of the County.



DAVE KUSCH
 Mayor
 Councilor for Assiniboine Division 1
 dave.kusch@woodlands.ab.ca
 Phone: 780-778-5037



JOHN BURROWS
 Councilor for Whitecourt West Division 2
 john.burrows@woodlands.ab.ca
 Phone: 780-726-4747



ALAN DEANE
 Councilor for Whitecourt Central Division 3
 alan.deane@woodlands.ab.ca
 Phone: 780-778-0834



JEREMY WILHELM
 Councilor for Whitecourt East Division 4
 jeremy.wilhelm@woodlands.ab.ca
 Phone: 780-778-6254



BRUCE PRESTIDGE
 Councilor for Blue Ridge Division 5
 bruce.prestidge@woodlands.ab.ca
 Phone: 780-779-3917



PETER KUELKEN
 Councilor for Goose Lake / Freeman River Division 6
 peter.kuelken@woodlands.ab.ca
 Phone: 780-284-2425



DEVIN WILLIAMS
 Councilor for Fort Assiniboine/Timber Division 7
 devin.williams@woodlands.ab.ca
 Phone: 780-305-1825





Human Resources Manager

Reports To: General Manager

PURPOSE

A structured Human Resources Manager role is critical to the success of the Eagle River Casino & Travel Plaza. The primary purpose of the Human Resources Manager is to provide guidance and coaching on all Human Resources matters to our property.

ROLES

Reporting to the General Manager, the Human Resources Manager oversee all aspects of human resources practices and processes.

DUTIES AND RESPONSIBILITIES

- Support departments in developing and delivering strategic HR plans that fit with the overall business direction
- Plan, monitor, and appraise HR activities by scheduling management conferences, resolving employee grievances, training managers in how to coach and discipline, and counseling employees and supervisors
- Champion the onboarding process by ensuring that it's high-quality and up to date, and provide clarity and connection for employees so their roles serve the overall business vision
- Maintain management guidelines by preparing, updating, and recommending human-resources policies and procedures
- Build strong relationships with external suppliers, fostering trust and promoting collaboration
- Handle confidential matters with discretion
- Lead the recruiting function at the property

IMPACT OF ACTION

The Human Resources Manager has a direct impact on the ability to provide Eagle River Casino & Travel Plaza staff and management with a safe and suitable environment in which to visit and/or work.

KEY WORKING RELATIONSHIPS

This position requires the ability to communicate clearly, deal tactfully and work effectively with Eagle River Casino & Travel Plaza staff and management. The incumbent in this position will provide a primary interface to other Casino & Plaza departments.

QUALIFICATIONS AND EXPERIENCE

- A minimum of 8 years of progress human resources experience in a medium to large organization with experience leading teams and assessing human resources services
- A minimum of 2 years in a senior role in and HR department
- An affinity for the service sector is essential
- Demonstrated success in HR systems and HR Policy/Practice
- Experience of negotiation and influencing at senior management levels
- A leadership style that will incite enthusiasm, provide vision, create a positive morale, role model standards of professionalism
- Excellent written and verbal communication skills are necessary to support diverse associate population
- Strong facilitation and interpersonal skills are essential
- Ability and willingness to develop presentation as required
- A track record effective human resources decision-making and an "urgency to execute" attitude is essential for the fast-paced environment

CANDIDATE PROFILE

- Excellent written and oral communication skills.
- Ability to meet deadlines in a rapidly changing business environment.
- Ability to work independently.
- Developed writing skills sufficient to prepare written materials involving detailed descriptions and explanations requiring the accurate use of specialized terminology.
- Self-planning skills sufficient to schedule, organize, and carry out work assignments according to established work plans, adjusting work schedules according to changing priorities.
- Developed judgment and problem-solving skills sufficient to interpret and/or analyze factual and conceptual information with the ability to adapt general procedures or approaches when formulating responses to problems.
- Manages workload independently and works well in teams.
- Develops security and systems knowledge through on-the-job experience.
- Must display leadership skills, the ability to multi-task and adjust to multiple jurisdictions.
- Models company values at all times. Shows strong teamwork skills.
- Working knowledge of MS Word, MS Excel, MS PowerPoint.

HELP WANTED

Tim Hortons in Whitecourt is looking to fill the following positions:

Food Service Attendant
Full Time / Shift Work

Food Service Supervisor
Full Time / Shift Work

SHIFT INCENTIVE FOR OVERNIGHTS

Please apply in person at the restaurant.



4331-52 Ave Unit 1
Whitecourt, AB

4216 Elko Drive
Whitecourt, AB

NEED HELP? CALL ANYTIME! (24-7)

Mental Health Helpline 1-877-303-2642
• Addiction Helpline 1-866-332-2322
• Health Link 811

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All monies raised go to local charities. See website for more information <https://airdriedreamvacation.ca>

\$35,760

Only 600 Printed Tickets \$120 ELIGIBLE FOR ALL DRAWS

In Prizes plus 2 EARLY BIRDS with \$3,900

Licence#665450 FIRST MONTHLY DRAW APRIL 7, 2024

Money Matters

One Canadian Dollar = 0.74 US Dollar
at an exchange rate of **0.7412** (using nominal rate).



Dollar Values as of December 6, 2023

Letter to the Editor policy

The Press welcomes readers to write letters to the Editor. A maximum of 300 words is preferred but not necessary. Letters must carry a first name or two initials with surname and include an address and daytime telephone number. All letters are subject to editing. Please email letters to wctpress@gmail.com.





Front of House Manager

Reports To: General Manager

PURPOSE

A structured Front of House Manager role is critical to the success of the Eagle River Casino & Travel Plaza. The primary purpose of the Front of House Manager is to provide leadership and oversight for the food and beverage service and sales.

ROLES

Reporting to the General Manager, the Front of House Manager will be responsible for the daily operations of the outlets (the restaurant and the bar, as well as banquets, catering and special events). The Manager must ensure that service standards, appearance and cleanliness are of the desired levels. The Manager is also directly responsible for ordering inventory, inventory controls, budgeting, and cash floats.

DUTIES AND RESPONSIBILITIES

- Actively promotes an environment conducive to high quality customer service and employee relations by being a positive leadership example.
- Must ensure that staff maintains prompt, efficient, friendly and knowledgeable service.
- Scheduling, payroll, disciplinary actions, training and mentoring for staff of food and beverage outlets.
- Work with Marketing to promote the food & beverage outlets.
- Create, manage and implement departmental policies & procedure.
- Maintain compliance with AGLC regulations.
- Ensure alcohol is served responsibly.
- Maintain effective inventory controls and practices.
- Ensure maintenance of safety and sanitation standards and policies
- Provide overall direction, coordination, and ongoing evaluation of outlets operations.
- Budgetary, projections, and cost-control skills to be applied to the daily operations of the Department as outlined by the Manager.
- Use a "hands-on" approach to management. Able to coach staff effectively.

IMPACT OF ACTION

The Front of House Manager has a direct impact on the ability to provide Eagle River Casino & Travel Plaza guests, staff and management with a safe and suitable environment in which to visit and/or work.

KEY WORKING RELATIONSHIPS

This position requires the ability to communicate clearly, deal tactfully and work effectively with Eagle River Casino & Travel Plaza guests, staff and management. The incumbent in this position will provide a primary interface to other Casino & Plaza departments.

QUALIFICATIONS AND EXPERIENCE

- 4-5 years' experience in the Food & Beverage Industry.
- 3-4 years' supervisory/management experience within the Food & Beverage Industry.
- Experience in a casino setting preferred.
- Post secondary education in a related field preferred but not required.
- Training in management and employee development preferred.
- Continuous training and education to keep abreast of changes in the industry and external environment.

CANDIDATE PROFILE

- Excellent written and oral communication skills.
- Ability to meet deadlines in a rapidly changing business environment.
- Ability to work independently.
- Extensive food & beverage knowledge and ability to develop and apply practices, procedures, and principles in a casino environment.
- Developed writing skills sufficient to prepare written materials involving detailed descriptions and explanations requiring the accurate use of specialized terminology.
- Self-planning skills sufficient to schedule, organize, and carry out work assignments according to established work plans, adjusting work schedules according to changing priorities.
- Developed judgment and problem-solving skills sufficient to interpret and/or analyze factual and conceptual information with the ability to adapt general procedures or approaches when formulating responses to problems.
- Manages workload independently and works well in teams.
- Develops security and systems knowledge through on-the-job experience.
- Must display leadership skills, the ability to multi-task and adjust to multiple jurisdictions.
- Models company values at all times. Shows strong teamwork skills.
- Working knowledge of MS Word, MS Excel, MS PowerPoint.

WORKING CONDITIONS

The Schedule for this position may vary and would require the ability to work shift work, late nights, weekends and holidays.

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choose to gift it, the fundraiser is a big deal for the BGC Whitecourt and District because it gives them something that can be hard to come by as a non-profit, unrestricted funds. "When we apply for a grant, it typically ends up being restrictive in what we can and can't do with the money. Many grants will fund our programming but won't cover admin or behind-the-scenes costs."

She said grants typically don't cover staffing, food, or transportation, which they use to get youth to different events, such as during summer programming. "We feed a lot of kids throughout the day, too. Grants also don't cover things like rent or power, two big costs for us. So, a fundraiser like this that results in unrestricted funds means we can pay our staff, rent, and utilities to ensure that the doors stay open at all times."

Several local businesses have been part of the fun since day one, and Baranowski said she is very grateful to them. "Since we started this fundraiser event in 2018, New Venture has donated yearly, and they always donate one of the most incredible trees. They take great pride in donating a tree to us, and we are so thankful for their continued support."

Family Dental Health, the Allan and Jean Millar Centre, and Whitecourt Stationery have also gracious-

ly donated a tree each year for the fundraiser. Baranowski said they put a lot of effort into making magical trees. She also thanked Staples for helping with their printing needs.

As for the location, Baranowski said it couldn't be more perfect. "We love partnering with the Millar Centre because it does get so much foot traffic. It's such a community hub here because many people come, whether for the pool facilities, the gym, or a kid's activity. Having the windows here makes these even more awesome. My favourite part of this fundraiser is driving along Highway 43 in the evening and seeing all the trees lit up through the window. It absolutely glows."

BGC Whitecourt and District sees anywhere from 25 to 35 children a day. This summer was one of their busiest years for summer camp attendance. "We are excited to be getting back up to our numbers from pre-COVID. This summer, we saw 30 to 40 kids daily, which was fantastic."

To vote on a tree in the Festival of Trees Fundraiser, visit the Allan and Jean Millar Center or check out the posts on the BGC Whitecourt & District Facebook page and click the link for the tree you want to purchase a raffle for. The raffle closes on December 15 at 8 am, and the draw will follow at 9 am. Winners will be called shortly after. Good luck, everyone!



The tree decorated by New Venture Safety Services is stunning.



Eagle River Casino & Travel Plaza

Now Hiring Security Guard Supervisor NOC 62029

Responsibilities:

- Co-ordinate, assign and review the work of security guards and other service workers not elsewhere classified
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Resolve work-related problems and prepare and submit progress and other reports
- Hire and train staff in job duties, safety procedures, and company policies
- Requisition of supplies and materials
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- Monitor quality and production levels
- May perform the same duties as workers supervised.
- Arrange for maintenance and repair work
- Assist clients/guests with special needs
- Co-ordinate activities with other work units or departments
- Ensure smooth operation of computer equipment and machinery
- Establish work schedules and procedures
- Handle emergency situations
- Monitor quality and production levels
- Prepare and submit progress and other reports
- Requisition or order materials, equipment, and supplies
- Resolve work-related problems
- Supervise the operation of mechanical equipment and machinery
- Supervise, co-ordinate and schedule (and possibly review) activities of workers
- Train staff/workers in job duties, safety procedures, and company policies.

Qualifications:

- Completion of college courses related to the area supervised may be required.
- Experience in the occupation supervised is usually required.
- Certification or licensing AGLC.
- Must be able to complete Smart training course
- Must have a valid driver's license class 5
- Must be able to complete AML.

Experience: 2 – 3 years.

Education: Completion of secondary school an asset.

Terms of Employment: Permanent full-time 44-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$20.77 per hour.

Benefits Package: Vision, Dental, Health after 90-day probation period.

Location: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3

Contact: 780-779-2727 or Fax 780-706-7451

Visit our Website: www.eaglerivercasino.ca

How to Apply: Send resume to HR@eaglerivercasino.ca, mail or fax

EMPLOYMENT OPPORTUNITY

www.whitecourt.ca | facebook.com/TownofWhitecourt | 780-778-2273

If you enjoy a fast-paced, progressive work environment and you have a passion for serving the local community - then this may be the opportunity for you! We believe that our values of diversity, collaboration, innovation and mutual respect bring out the best in our team, and we are currently looking to fill the following positions:

- Job#: 23-052, Fitness Attendant, Casual position.

Please visit www.whitecourt.ca for all employment opportunities and details on how to apply.



SHOE REPAIR SHOP FOR SALE

Very Busy Shoe Repair Shop in Spruce Grove, AB.

Specializing in all Safety, Work and Cowboy Boots.

- » Must see to believe, how busy this shop actually is.
- » Will teach, coach and advise shoe repair business.
- » Possibility to develop multiple Shoe Repair Shops.

Call George at 780.819.3777 to discuss potential.

continued from page 4

the Q3 reading, partly offset by stronger housing investment and government spending. The consumer has pulled way back, with spending flat for the second straight quarter. In contrast, second quarter GDP expanded at an annual clip of 1.4%, revised up from -0.2% previously.

In summary, a similar landing spot, but a different route. We can hold off on the 'technical recession' talk (for now), as the economy did not register two straight quarterly declines (see "what is a recession anyway"). The contrast with our southern neighbour is stark, where U.S. third quarter real GDP ran very hot at 5.2% (annualized) following a 2.1% gain in Q2.

Implications? Not the outcome many were expecting, but the main

story is the same. The Canadian economy has cooled dramatically under the weight of higher interest rates, and we expect the Bank of Canada to hold again next month. Tomorrow's jobs report is the last big release before the Bank's December 6 decision.

Closer to home, we don't get a provincial breakdown, but the monthly numbers tell us about industries more relevant to Alberta. In the oil sands, GDP edged down slightly (-0.1%) in September, while conventional oil and gas slipped 3.6% with Statistics Canada citing maintenance work on an oil platform off the Atlantic coast. Advance estimates suggest that oil and gas activity picked up in October, contributing to a 0.2% improvement in Canada's overall GDP to kick off the final quarter of the year.



Eagle River Casino & Travel Plaza Now Hiring Casino Shift Manager NOC 62022

Responsibilities:

- Co-ordinate, assign and review the work of casino workers
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Resolve work-related problems and prepare and submit progress and other reports
- Hire and train staff in job duties, safety procedures, and company policies
- Requisition of supplies and materials
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- May perform the same duties as workers supervised
- Perform the same duties as workers supervised
- Assist clients/guests with special needs
- Co-ordinate, assign and review work
- Ensure smooth operation of computer systems, equipment, and machinery, and arrange for maintenance and repair work
- Establish work schedules and procedures and co-ordinate activities with other work units or departments
- Hire and train staff in job duties, safety procedures, and company policies
- Requisition materials and supplies
- Resolve work-related problems and prepare and submit progress and other reports.

Qualifications:

- Completion of secondary school is usually required.
- Completion of college courses related to the area supervised may be required.
- Experience in the occupation supervised is usually required.
- AGLC casino gaming license will be required.
- Must be able complete Smart training courses
- AML certificate

Experience: 3 – 5 years.

Education: Completion of secondary school is required, casino gaming license.

Terms of Employment: Permanent full-time 44-hour work week.

Language: English

Employment Conditions: Shift work, Day, Evenings, Weekends, Holidays, Nights.

Wage: \$23.08 per hour.

Benefits Package: Vision, Dental, and Health after a 90-day probation period.

Location: Twp.Rd.602A, Hwy 32 North, Whitecourt, AB Canada.

Address: Eagle River Casino & Travel Plaza P.O Box 10 Whitecourt, Alberta Canada T7S-1N3.

Contact: 780-779-2727 or Fax 780-706-7451

Visit our Website: www.eaglerivercasino.ca

How to Apply: Send resume to HR@eaglerivercasino.ca, mail or fax.

The Press
ADVERTISE
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Call Valerie Winger at 780.706.1858
or email wctpress@gmail.com



Whitecourt Christmas Hamper

51 years of providing Christmas for those who need a little help.

Application Location

**Whitecourt United Church
5201 50 Street, Whitecourt**

United Church is independent of the Whitecourt Christmas Hamper and cannot facilitate applications or answer questions.

Financial Donations

eTransfer: mrsngundy@telus.net

Include name and mailing address for tax receipt

Drop Off: RE/MAX Advantage, Main Street

Mail: c/o Whitecourt Christmas Hamper Fund
47 Ravine Drive, Whitecourt, T7S 1H5

Tax receipts available.

Gift Donations

We accept new, unwrapped **toys, stuffies, arts and craft kits, family games, gift cards, pre-teen books, toques, and mittens.**

Please no food donations or toiletries.

Donation bins are available at select participating businesses beginning mid-November.

This program is for families with dependant children age 17 and under, made possible by the generosity of our community.

Application Dates

Wednesday, November 29... 7pm to 9pm

Thursday, November 30..... 7pm to 9pm

Saturday, December 2..... 1pm to 3pm

Wednesday, December 6..... 7pm to 9pm

Thursday, December 7..... 7pm to 9pm

Saturday, December 9..... 1pm to 3pm

* no date or time exceptions

* no phone applications

Application Requirements

- Only one individual per family to attend interviews, with knowledge of all information required
- Proof of residency required (lease, gov't issued ID with address, utility bill)
- Eligible to residents of Whitecourt, Blue Ridge, and Woodlands County east, central, and west.

whitecourthamper@gmail.com

